



Josh Bray

Texas HD 1 - Top Lines Memo

Prepared December 30, 2025

Josh Andrew Bray

DOB 08/04/1979

8097 FM 195, Paris, TX 75462

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Findings

ANTI-SCHOOL CHOICE

- ◆ Josh Bray is a supporter of anti-school choice organization “Raise Your Hand Texas.” He participates in their events and was even the moderator for their candidate forum for HD1 in the 2024 Republican:



2024 Texas Primary Election Public Education Candidate Forum: Texas HD 1



Raise Your Hand Texas
1.4K subscribers

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Dislike

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Ask

...

30 views Jun 11, 2024 #publiceducation #voting #txlege

Raise Your Hand Texas hosts a series of statewide public education candidate forums to allow Texans to educate themselves on the issues and be informed voters before election day. The candidate forums are specifically geared toward education topics and let participants know where candidates stand on some of the most pressing issues facing our public schools.

Public Education Candidate Forum HD 1 in Paris was hosted during the March 2024 primary election.

The candidates for this race were Dale Huls (R), Chris Spencer (R), and Gary VanDeaver (R). Like all Public Education Candidate Forums, this will be an issue-focused public education conversation including questions on statewide and local topics. All candidates for the House District 1 were invited to participate, and Raise Your Hand Texas does not endorse candidates. Inclusion in this list of candidates does not necessarily denote confirmation of attendance.

Video recordings of this event, including any portion of this event, may not be used in a political advertisement.

#txlege #txed #primaryelection #voting #publiceducation

Raise Your Hand Texas supports public policy solutions that invest in our students, encourage innovation and autonomy, and improve college, military, and workforce readiness. For more information, visit RaiseYourHandTexas.org.

<https://www.youtube.com/watch?v=2v9Ci2dcwq0>



 This photo is from a post.

[View post](#)



Raise Your Hand Texas Advocate - East Texas
February 7, 2024 · 

Facebook, [02/07/2024](#)

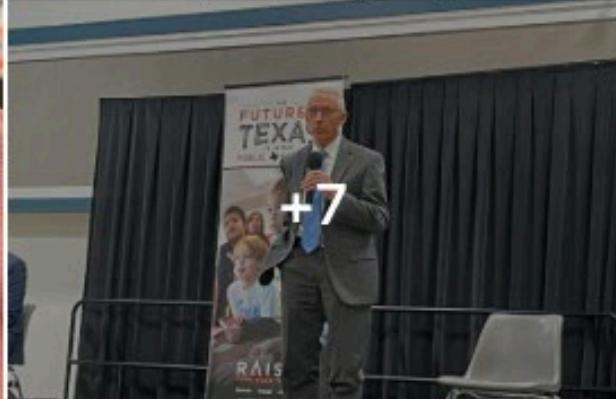


Raise Your Hand Texas Advocate - East Texas · Follow

February 7, 2024 · 7

...

Thank you to the 100+ who made it for the HD 1 candidate forum including Chris Spencer & [Gary VanDeaver](#) as well as moderator Josh Bray, timekeeper Althea Dixon & greeters Jimmy Lee & Jerrica Liggins! Thanks to local students for leading the pledges & anthem! [Raise Your Hand Texas](#)



Facebook, 02/07/2024

- As leader of Paris Economic Development Corp, Bray “strategically partners” with Raise Your Hand Texas:

 **Raise Your Hand Texas Advocate - East Texas** · [Follow](#) ...

August 8, 2024 · 

Economic Development is achieved through strategic partnerships and building relationships. **Paris Economic Development Corp.** is blessed to have two great leaders creating success. Thank you, Maureen Hammond and Josh Bray. [Raise Your Hand Texas](#)



 2

Facebook, 08/08/2024



Deann Lee- Regional Advocacy Director - East Texas
@RYHT_ETexas

0 ...

Economic Development is achieved through strategic partnerships and building relationships. Paris/Lamar County is blessed to have two great EDC leaders creating success. Thank you, Maureen Hammond and Josh Bray. [@RYHTexas](#)



9:54 PM · Aug 8, 2024 · 135 Views

X, [08/08/2024](#)

- Raise Your Hand Texas is explicitly anti-school choice:



RaiseYourHandTexas  @RYHTexas · Apr 8, 2023

In Texas, we know better. We've seen the research, and it's clear that voucher programs don't improve academic outcomes for students. Discover why **#Texas** rejects school **vouchers**: raiseyourhandtexas.org/ryht/why-does-... #vOUCHersHurt #TxEd #TxLege

vOUCHERS HURT
PUBLIC SCHOOLS AND STUDENTS

School Vouchers

Don't Improve

Student Outcomes

RAISE
YOUR HAND TEXAS

48 75 192 51K

<https://x.com/RYHTexas/status/1644690332590788610>



RaiseYourHandTexas 🐐 @RYHTexas · Feb 7

🔗 ...

Curious about the differences between a voucher program that benefits private schools versus what takes place in our Texas public schools? Here's a quick rundown! While this graphic doesn't focus on the specifics of Senate Bill 2, it will give you an overview of how **vouchers** are used in various states.

#TxEd #TxLege #89thLege #Vouchers

A comparison of public school districts and private school vouchers

	Public School Districts	Private School Vouchers
Required to accept all students	✓	✗
Require annual assessment aligned to state curriculum to track student progress	✓	✗
Public reporting and accountability for use of taxpayer funds	✓	✗
Public reporting and accountability for student performance	✓	✗
Require closure or state management for multiple years of low performance	✓	✗
Comply with federal protections for students with disabilities	✓	✗

RAISE
YOUR HAND TEXAS

1

48

59

3.3K

Bookmark

<https://x.com/RYHTexas/status/1887856381547417993>



RaiseYourHandTexas  @RYHTexas · May 12, 2022

🔗 ...

We are monitoring the recent comments made about school **vouchers**. We believe in keeping public dollars in public schools, not diverting funds to private schools. Read why Texans continue to reject school **vouchers**. tinyurl.com/vouchershurt #vOUCHersHurt #TxEd #TxLege



Raise Your Hand Texas supports increased school funding as we seek to improve the educational outcomes of all students, particularly as Texas students recover from pandemic-related learning loss.

We would caution against diverting state funds from the accountability and transparency provided by our state's legislature and our locally elected school boards.

Raise Your Hand Texas has opposed vouchers since our inception in 2006 because we believe in keeping public dollars in public schools.

#vOUCHersHurt

💬 29

⬇️ 64

❤️ 161

...

Bookmark 

<https://x.com/RYHTexas/status/1524854683864645639>

 **RaiseYourHandTexas**  @RYHTexas · Jul 21, 2017  ...

#TxLege don't skirt your responsibility to serve ALL kids. This voucher plan is **#justasflawed.** ow.ly/zMBi30dOrQG #txed

SPECIAL EDUCATION VOUCHERS JUST AS FLAWED AS TRADITIONAL VOUCHERS

Vouchers for students in Special Education lack the same crucial protections and oversight as traditional vouchers, Education Savings Accounts (ESAs), and Tax Credit Scholarships

	Traditional Vouchers, ESAs, & Tax Credit Scholarships	Special Education Vouchers	Texas Public Schools
Guaranteed admission	✖	✖	✓
Oversight and accountability for taxpayer-funded education	✖	✖	✓
Parents guaranteed no extra fees for educational program	✖	✖	✓
No-cost transportation	✖	✖	✓
Public reporting of student academic performance based on statewide assessments	✖	✖	✓
Adherence to federal IDEA rights for students in special education	✖	✖	✓
Certified special education teachers, inclusive classrooms, and trained staff	✖	✖	✓

 1  83  82   

<https://x.com/RYHTexas/status/888419268915867648>

- Raise Your Hand Texas is run by woke, former "community organizer" in Baltimore Libby Longino Cohen, whose husband Jakob Berzoff-Cohen, donated to Beto O'Rourke and campaigned for him. Libby Cohen donated to pro-abortion extremist group Annie's List.

LIBBY COHEN, PH.D.



Dr. Libby Cohen serves as executive director of Raise Your Hand Texas. She joined Raise Your Hand Texas in 2018 to create the organization's statewide grassroots advocacy network. In 2019, her vision for a full-time team to help Texans successfully engage with the state legislature led to the creation of Raise Your Hand's regional advocacy team. As one of the largest full-time grassroots advocacy teams in the state, the regional advocacy team brings thousands of Texans deeper into the electoral and legislative processes that shape our public schools. Since joining the organization, Dr. Cohen has also spearheaded the creation of numerous Raise Your Hand Texas campaigns and initiatives, including public education candidate forums; the Measure What Matters campaign for accountability reform; and the Trustee Advocates Program.

Before joining Raise Your Hand Texas, Dr. Cohen honed her advocacy skills as a community organizer with the Industrial Areas Foundation, the nation's oldest and largest community organizing network. As an organizer with the network's Baltimore affiliate, Dr. Cohen worked alongside community leaders to increase school funding, create jobs for returning citizens, build infrastructure in under-resourced neighborhoods, and improve police-community relations.

She is a Rhodes scholar and holds a doctorate in history and a master's degree in economic and social history from the University of Oxford. She earned a bachelor's degree in English and public policy at the University of North Carolina, where she was a Morehead-Cain scholar.

A sixth-generation Texan with family roots in East Texas, she lives in Austin with her husband and their two young children.

<https://www.raiseyourhandtexas.org/team/libby-cohen-ph-d/>

- ◆ Confirmed political contributions from the Cohen family (*Note: the couple used to live in Baltimore*):

REPNO	Filer Name	Contribut or Name	Amount	Date	Employer	Occupation	City	State	Zip
100891123	Beto for Texas (DISSOLVE D),	Berzoff-Cohen, Jakob	50.00	10-31-2022	CBI	Executive Director	Austin	TX	78756
100877307	Beto for Texas (DISSOLVE D),	Berzoff-Cohen, Jakob	100.00	09-29-2022	Information Requested	Information Requested	Baltimore	MD	21207
100879200	ActBlue Texas ,	BERZOFF-COHEN, JAKOB	50.00	10-29-2022	CBI	EXECUTIVE DIRECTOR	AUSTIN	TX	78756
100875552	ActBlue Texas ,	BERZOFF-COHEN, JAKOB	100.00	09-28-2022	PATH	COMMUNITY ORGANIZER	BALTIMORE	MD	21207
100966702	Annie's List ,	Cohen, Elizabeth	100.00	05-22-2024		Advocacy director	Austin	TX	78756

Table Sourced from Texas Ethics Commission

- Raise Your Hand Texas spent money helping elect Gary VanDeaver in 2024 as well as Stan Lambert the other Republican who voted against SB 2.

POLITICAL EXPENDITURES		SCHEDULE F1																				
EXPENDITURE CATEGORIES FOR BOX 8(a)																						
<table border="0"> <tr> <td>Advertising Expense</td> <td>Event Expense</td> <td>Loan Repayment/Reimbursement</td> <td>Solicitation/Fundraising Expense</td> </tr> <tr> <td>Accounting/Banking</td> <td>Fees</td> <td>Office Overhead/Rental Expense</td> <td>Transportation Equipment & Related Expense</td> </tr> <tr> <td>Consulting Expense</td> <td>Food/Beverage Expense</td> <td>Polling Expense</td> <td>Travel in District</td> </tr> <tr> <td>Contributions/ Donations Made By - Candidate/Officeholder/Political Committee</td> <td>Gift/Awards/Memorials Expense</td> <td>Printing Expense</td> <td>Travel Out of District</td> </tr> <tr> <td>Credit Card Payment</td> <td>Legal Services</td> <td>Salaries/Wages/Contract Labor</td> <td>OTHER (enter a category not listed above)</td> </tr> </table>			Advertising Expense	Event Expense	Loan Repayment/Reimbursement	Solicitation/Fundraising Expense	Accounting/Banking	Fees	Office Overhead/Rental Expense	Transportation Equipment & Related Expense	Consulting Expense	Food/Beverage Expense	Polling Expense	Travel in District	Contributions/ Donations Made By - Candidate/Officeholder/Political Committee	Gift/Awards/Memorials Expense	Printing Expense	Travel Out of District	Credit Card Payment	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)
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Credit Card Payment	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)																			
The Instruction Guide explains how to complete this form.																						
1 Total pages Schedule F1: Sch: 2/6 Rpt: 4/8	2 FILER NAME Raise Your Hand Texas	3 Filer ID (Ethics Commission Filers) 00088636																				
4 Date 03/03/2024	5 Payee name Meta																					
6 Amount (\$) \$55.95	7 Payee address; City; State; Zip Code 1 Hacker Way Menlo Park, CA 94025																					
8 PURPOSE OF EXPENDITURE	(a) Category (See Categories listed at the top of this schedule) Advertising Expense	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. Facebook Ads																				
9 Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name Lambert, Stan	Office sought State Representative District 71	Office held State Representative District 71																			

Date 03/03/2024	Payee name Meta		
Amount (\$) \$55.58	Payee address; City; State; Zip Code 1 Hacker Way Menlo Park, CA 94025		
<input checked="" type="checkbox"/> Expenditure from corporate funds	(a) Category (See Categories listed at the top of this schedule) Advertising Expense		
PURPOSE OF EXPENDITURE	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. facebook ads		
Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name VanDeaver, Gary	Office sought State Representative District 1	Office held State Representative District 1

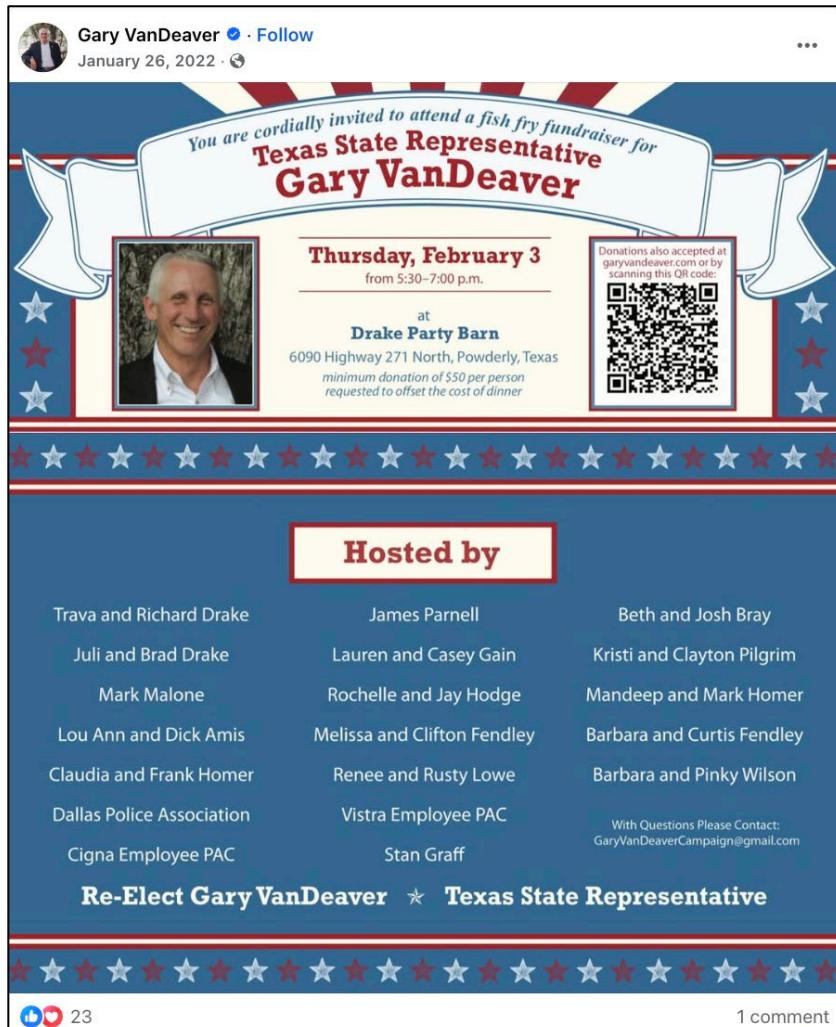
Texas Ethics Commission, DAILYEPAC Correction Report, Report # 100948155

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Credit Card Payment	Legal Services	Salaries/Wages/Contract Labor	OTHER (enter a category not listed above)																			
The Instruction Guide explains how to complete this form.																						
1 Total pages Schedule F1: Sch: 1/11 Rpt: 3/13	2 FILER NAME Raise Your Hand Texas	3 Filer ID (Ethics Commission Filers) 00088636																				
4 Date 03/01/2024	5 Payee name InFocus Campaigns																					
6 Amount (\$) \$5,039.01	7 Payee address; City; State; Zip Code 700 K Street NW STE 300 Washington DC, DC 20001																					
<input checked="" type="checkbox"/> Expenditure from corporate funds	(a) Category (See Categories listed at the top of this schedule) Advertising Expense																					
8 PURPOSE OF EXPENDITURE	(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. Text messages, Autodial and live phone calls into district																					
9 Complete ONLY if direct expenditure to benefit C/OH	Candidate/Officeholder name VanDeaver, Gary	Office sought State Representative District 1																				
		Office held State Representative District 1																				

Date 03/01/2024	Payee name InFocus Campaigns		
Amount (\$) \$5,042.25	Payee address; City; State; Zip Code 700 K Street NW STE 300 Washington DC, DC 20001		
<input checked="" type="checkbox"/> Expenditure from corporate funds	<p>(a) Category (See Categories listed at the top of this schedule) Advertising Expense</p> <p>(b) Description <input type="checkbox"/> Check if travel outside of Texas. Complete Schedule T. Text messages, Autodial and live phone calls into district</p>		
Complete <u>ONLY</u> if direct expenditure to benefit C/OH	Candidate/Officeholder name Lambert, Stan	Office sought State Representative District 71	Office held State Representative District 71

Texas Ethics Commission, DAILYEPAC Correction Report, Report #:100948622

- ◆ Bray and his wife were one of the hosts for a VanDeaver re-election event during the 2022 Republican primary



Facebook 1/26/2022

- ◆ Bray donated thousands of dollars to VanDeaver.

REPNO	Filer Name	Contributor or Name	Amount	Date	Employer	Occupation	City	State
100618348	VanDeaver, Gary W.	Bray, Josh	1,000.00	01-05-2016	Sanitation Solutions	Owner	Paris	TX
100692782	VanDeaver, Gary W.	Bray, Josh	1,000.00	10-11-2017	Sanitation Solutions	Owner	Paris	TX
100770148	VanDeaver, Gary W.	Bray, Josh	1,000.00	10-30-2019	Sanitation Solutions	Owner	Paris	TX
100956679	VanDeaver, Gary W.	Bray, Josh	1,000.00	06-03-2024	Sanitation Solutions	Owner	Paris	TX

Table Sourced from Texas Ethics Commission

- ◆ Bray's company, Sanitation Solutions, donated \$1,000 to the "Vote Yes for North Lamar Kids Committee" supporting the 2017 ISD bond election. The \$44.9 million bond failed to pass.

SPECIFIC-PURPOSE COMMITTEE REPORT: PURPOSE AND TOTALS		FORM SPAC COVER SHEET PG 2			
12 COMMITTEE NAME Vote Yes For North Lamar Kids Committee		13 FILER ID (Ethics Commission Filers) 00081560			
14 COMMITTEE PURPOSE (Attach lists on plain paper to complete this report if necessary.)	<input type="checkbox"/> Candidate <input type="checkbox"/> Officeholder	CANDIDATE / OFFICEHOLDER NAME			
		OFFICE SOUGHT (candidate) / OFFICE HELD (officeholder)			
<input checked="" type="checkbox"/> SUPPORT (Candidate or Measure) <input type="checkbox"/> OPPOSE (Candidate or Measure) <input type="checkbox"/> ASSIST (Officeholder)	<input checked="" type="checkbox"/> Measure	BALLOT IDENTIFICATION / #	ELECTION DATE		
			Month	Day	Year
		05/06/2017			
DESCRIPTION					
North Lamar ISD bond election for new elementary schools and campus improvements					

Texas Ethics Commission, Report filed 07/20/2017

MONETARY POLITICAL CONTRIBUTIONS
SCHEDULE A1

The Instruction Guide explains how to complete this form.		
2 FILER NAME Vote Yes For North Lamar Kids Committee		1 Total pages Schedule A1: Sch: 2/3 Rpt: 5/8
4 Date 05/08/2017	5 Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: Louis B. Trenchard Orthodontics	3 Filer ID (Ethics Commission Filers) 00081560
	6 Contributor address; City; State; Zip Code Paris, TX 75460	7 Amount of Contribution (\$) \$200.00
8 Principal occupation / Job title (See Instructions) Surgeon		9 Employer (See Instructions) Self
Date 05/02/2017	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: Matter, Greg (Dr.)	Amount of Contribution (\$) \$2,000.00
	Contributor address; City; State; Zip Code Paris, TX 75462	
Principal occupation / Job title (See Instructions) Counselor		Employer (See Instructions) Self
Date 05/08/2017	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: Rusak, Ronikaye (Mrs.)	Amount of Contribution (\$) \$100.00
	Contributor address; City; State; Zip Code Paris, TX 75460	
Principal occupation / Job title (See Instructions) Sanitation Solutions		Employer (See Instructions) Self
Date 05/02/2017	Full name of contributor <input type="checkbox"/> out-of-state PAC (ID#: Sanitation Solutions	Amount of Contribution (\$) \$1,000.00
	Contributor address; City; State; Zip Code Paris, TX 75460	
Principal occupation / Job title (See Instructions) Counselor		Employer (See Instructions) Self

Texas Ethics Commission, Report filed 07/20/2017

- ◆ Bray's candidacy was being promoted in the Texans For Public Education Facebook group, in a post lamenting VanDeaver's decision not to seek re-election.

Aicha Davis's Post

 Texans for Public Education (Texans4PublicEd @Texans4E) · [Join](#) ...

Aicha Davis · December 2 at 7:15 AM · 

Rep Van Deaver has decided to retire. This will be a huge blow for pub ed





STATE OF TEXAS
HOUSE OF REPRESENTATIVES

GARY VANDEAVER
DISTRICT 1

December 1, 2025

After much prayerful consideration and discussion with family and close friends, I have decided that I will not be seeking re-election to the Texas House of Representatives in 2026. I will continue to work hard to represent the great people of HD 1 throughout the remainder of my current term, which will end in January, 2027.

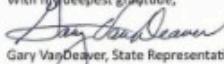
The opportunity to serve in the Texas House has been one of the greatest honors of my life. I owe a debt of gratitude to my wife, Pam, and the rest of my family for the sacrifices they have made to allow me this opportunity to serve. Throughout my six terms, I have been privileged to serve under the leadership of four outstanding Speakers, and alongside hundreds of fellow members who are some of the most selfless servant leaders the state has to offer.

I am deeply grateful to the great people of HD1 for the trust you have shown in me. While much of my work over the past decade has been with a focus on making Texas better, I have always tried to view that work through the lens of ensuring rural Texas, and especially our little corner here in Northeast Texas, is positioned for the brightest future possible. Though I will no longer be serving in the Texas legislature, I will continue to work to ensure the Texas my grandchildren inherit is better than the one I have known and loved all my life.

As I recall some of the accomplishments of the past decade, too many people come to mind to thank individually in this document, but I must acknowledge that any success I have enjoyed is a direct result of the amazing staff I have been so blessed to work with. I also want to offer a special thanks to Speaker Dustin Burrows for the incredible opportunities he has given me.

I once heard a great Texan say, "I often tell people: there is still a land of hope in America, it is a place called Texas". May that always be true!

With my deepest gratitude,


Gary VanDeaver, State Representative, HD1



Facebook, 12/02/2025

Aicha Davis's Post

Share

Judith Wyble
Same Harless is retiring as well..another good one!!

4w Share

Aicha Davis
Judith Wyble he truly was

4w Share

Judith Wyble
Aicha Davis Im just sick over it!

3w Share

Anonymous participant 859
Where are the replacements?

4w Share

Kay Shirley
I will not vote for Chris Spencer! He ran such a nasty campaign and the governor owns him!

4w Share 3 

Holly Flowers
Kay Shirley he is truly nasty.

2w Share 

Kim Kinney
Look up Josh Bray for Texas! 

3w Share 2 

Nancy Diebel
Did he fight against vouchers?
Not familiar with him.

3w Share

Facebook comment, 12/02/2025

TRUMP

- ◆ Bray donated to Ron DeSantis during the 2024 Republican Primary.

Source information	
Name	BRAY, JOSH
City, state and ZIP code	PARIS, TX 75461-6247
Occupation	
Employer	
Year to date	\$2,000.00
Receipt information	
Amount	\$2,000.00
Receipt date	September 25, 2023
Report year	2023
Memo	
Reported on	Form 3X on line 11AI
Election type	PRIMARY
Recipient information	
Committee	<u>TEAM DESANTIS 2024</u>
Political party	
Type	PAC - Nonqualified
State	Florida

Federal Elections Commission

- ◆ This \$2k donation was transferred to DeSantis' RON PAC

Source information

Name	BRAY, JOSH
City, state and ZIP code	PARIS, TX 75461-6247
Occupation	INFORMATION REQUESTED PER BEST EFFORTS
Employer	INFORMATION REQUESTED PER BEST EFFORTS
Year to date	\$2,000.00

Receipt information

Amount	\$2,000.00
Receipt date	September 25, 2023
Report year	2023
Memo	TRANSFER FROM TEAM DESANTIS 2024
Reported on	Form 3P on line 18
Election type	PRIMARY

Recipient information

Committee	RESTORE OUR NATION (RON PAC)
Political party	REPUBLICAN PARTY
Type	Hybrid PAC (with Non-Contribution Account) - Nonqualified
State	Florida

Federal Election Commission

VOTING AND SUPPORTING DEMOCRATS

- ◆ Bray voted in Democrat Primary in 2008. Did he vote for Hillary or Obama?
 - This was reported by Texas Scorecard and has been used by his opponent.

Individual Voter Report									Generated By: KARAK99
Voter Current Information									
VUID: 1017155277									
NAME: BRAY ANDREW JOSH									
GENDER: Male									
RESIDENCE ADDRESS: 8097 FM 195									
PARIS TX -75462									
EFFECTIVE DATE OF REGISTRATION 7/27/2001									
Voter Status: Active									
DISTRICT ASSIGNMENT:									
USREP 4	STSEN 1	STREP 1	SBE 12	JP 4	COMM 4	School NL	City		
Voter Participation History									
ELECTION DATE-NAME	ELECTION TYPE	ELECTION CATEGORY	PARTY	PRECINCT	BALLOT TYPE	BALLOT STATUS	COUNTY VOTE CASTED		
05/29/2012-2012 MAY 29TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	1E7C			ACCEPTED	LAMAR	
11/02/2010-2010 NOVEMBER 2ND GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR	
11/04/2008-2008 NOVEMBER 4TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR	
03/04/2008-2008 DEMOCRATIC PRIMARY ELECTION	PRIMARY	STATE WIDE	D	1A3B			ACCEPTED	LAMAR	
05/12/2007-2007 CONSTITUTIONAL AMENDMENT ELECTION	SPECIAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR	
11/07/2006-2006 - NOVEMBER 7 - GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR	
11/02/2004-2004 - NOVEMBER 2ND - GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		3C7G			ACCEPTED	LAMAR	

Texas Secretary of State, Individual Voter Report

- ◆ Bray financially supported Democrat State Rep. Mark Homer.

REPNO	Filer Name	Contributor Name	Amount	Date	Employer	Occupation	City	State
299753	Homer ,Mark S.	Bray, Josh and Beth	250.00	10-22-2005			Brookston	TX
417302	Homer ,Mark S.	Bray, Josh and Beth	500.00	06-12-2008	Self	President of Waste	Brookston	TX
464964	Homer ,Mark S.	Bray, Josh	250.00	09-09-2010			Paris	TX

Table sourced from Texas Ethics Commission

- ◆ Bray served on the board of directors for Guaranty Bancshares, Inc. The back was acquired by Glacier Bancorp in October 2025.



FRONT ROW

LEFT TO RIGHT

1. JEFF BROWN
MANAGING PARTNER
ROSEROCK

3. TY ABSTON
CHAIRMAN OF THE BOARD
& CEO
GUARANTY BANK & TRUST

5. RICKY BAKER
KRB INVESTMENTS, LLC

2. CARL SMITH
INVESTMENTS

4. CHRIS ELLIOT
PRESIDENT
ELLIOTT AUTO GROUP

BACK ROW

LEFT TO RIGHT

1. KIRK LEE
VICE CHAIRMAN &
CHIEF CREDIT OFFICER
GUARANTY BANK & TRUST

5. CHUCK COWELL
VICE CHAIRMAN, SENIOR
EXECUTIVE OFFICER
GUARANTY BANK & TRUST

9. SHALENE JACOBSON
EXECUTIVE VICE PRESIDENT
& CFO
GUARANTY BANK & TRUST

2. JOSH BRAY
ENTREPRENEUR

6. BRIAN MASON
MANAGING DIRECTOR
BOONE CREEK
INVESTMENTS, LLC

10. MIKE NOLAN
INVESTMENTS

3. EDDIE PRIEFERT
PRESIDENT
PRIEFERT MANUFACTURING
CO., INC.

7. CARL JOHNSON JR.
PRINCIPAL
BAKER & JOHNSON, CPA

11. CAPPY PAYNE
SENIOR EXECUTIVE
VICE PRESIDENT
GUARANTY BANK & TRUST

4. BRAD DRAKE
CEO

8. JIM BUNCH
PRESIDENT & CEO

[Guaranty Bancshares 2023 Annual Report](#)

- ◆ *Selling out to Blackrock.* The biggest shareholder of Glacier Bancorp, which acquired Guaranty Bancshares, is **Blackrock**.

Glacier Bancorp, Inc. (GBCI) [Follow](#) GBCI: Risk or rebound?

44.61 -0.30 (-0.67%)
As of 2:09:56 PM EST. Market Open.

[Major Holders](#) [Insider Roster](#) [Insider Transactions](#) [Insider Sentiment](#)

Major Holders

Breakdown	
0.72%	% of Shares Held by All Insider
80.24%	% of Shares Held by Institutions
80.82%	% of Float Held by Institutions
484	Number of Institutions Holding Shares

Top Institutional Holders

Holder	Shares	Date Reported	% Out	Value
Blackrock Inc.	14.85M	Sep 30, 2025	11.43%	662,552,324
Vanguard Group Inc	12.49M	Sep 30, 2025	9.61%	557,251,224
Capital Research Global Investors	6.13M	Sep 30, 2025	4.71%	273,359,961
State Street Corporation	5.62M	Sep 30, 2025	4.33%	250,786,257
Neuberger Berman Group, LLC	4.46M	Sep 30, 2025	3.44%	199,204,557
Geode Capital Management, LLC	3.09M	Sep 30, 2025	2.38%	138,024,916
Silvercrest Asset Management Group, LLC	2.95M	Sep 30, 2025	2.27%	131,499,018
Cooke & Bieler LP	2.89M	Sep 30, 2025	2.23%	129,163,251

- ◆ *Swampy banker interests.* Bray has made several donations to the Guaranty Bank & Trust PAC from 2017 to 2024 totaling \$2750. The PAC's treasurer was Cappy Payne, the former Sr Executive Vice President & CFO at Guaranty Bank & Trust, and is now treasured by Shalene Jacobson, the current CFO. While this PAC supports Republican candidates, it did support the Democrat running for US Senate in Montana in 2018. Moreover, most of this PAC's expenditures are contributions to other larger banking PACs who have supported even more Democrats including in Texas. *Bray's contributions are funneled to support banking interests and both sides of the swamp.*

- Bray has donated to Guaranty Bank & Trust PAC from 2017 to 2024 totaling \$2750

Recipient	Contributor	Address	City	Employment	Employer	Memo	Date	Amount
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	4/26/17	500
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	4/1/19	750
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	9/24/20	500
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	8/9/21	500
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	2/28/24	500

Table Sourced from [Federal Election Commission](#)

- Guaranty Bank & Trust PAC. directly contributed to the US Senate re-election campaign of Democrat Jon Tester in Montana, against the Trump endorsed Republican candidate.

Recipient information

Recipient name MONTANANS FOR TESTER
Recipient city, state and ZIP code HELENA, MT 59624
Beneficiary committee name

Transaction information

Amount \$1,000.00
Disbursement date September 13, 2018
Report year 2018
Filing date
Description
Purpose category CONTRIBUTIONS
Memo
Memo code false
Reported on Form 3X on line 23

Committee information

Name GUARANTY BANK & TRUST POLITICAL
ACTION COMMITTEE
Designation Unauthorized
Treasurer PAYNE, CAPPY
Committee city, state and ZIP
code MT. PLEASANT, TX 75455

Federal Elections Commission

- Guaranty Bank & Trust PAC has spent hundreds of thousands over the years since 2017 supporting candidates and other banking-related committees. In particular, Guaranty Bank & Trust PAC contributed to Friends Of Traditional Banking Inc, Texas Bankers Association-Bankers PAC, Independent Bankers Association Of Texas Federal PAC (IBAT FEDPAC) and American Bankers Association PAC (BANKPAC).
- IBAT FEDPAC donates to Democrats Sylvia Garcia, Vicente Gonzalez, Henry Cuellar and RINO Tony Gonzales (all federal contributions from 2017 on can be viewed here)

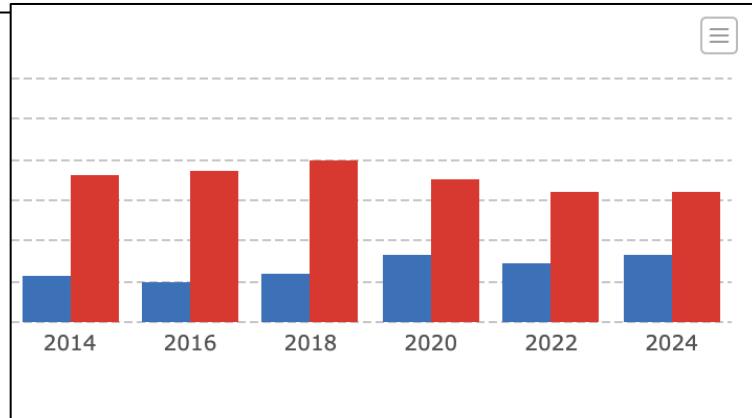
Recipient information		Recipient information	
Recipient name	SYLVIA GARCIA FOR CONGRESS	Recipient name	VICENTE GONZALEZ FOR CONGRESS
Recipient city, state and ZIP code	HOUSTON, TX 77249	Recipient city, state and ZIP code	BROWNSVILLE, TX 78520
Beneficiary committee name	SYLVIA GARCIA FOR CONGRESS	Beneficiary committee name	VICENTE GONZALEZ FOR CONGRESS
Transaction information		Transaction information	
Amount	\$1,000.00	Amount	\$1,000.00
Disbursement date	May 28, 2025	Disbursement date	December 21, 2023
Report year	2025	Report year	2023
Filing date		Filing date	
Description	CAMPAIGN CONTRIBUTION	Description	CAMPAIGN CONTRIBUTION
Purpose category	CONTRIBUTIONS	Purpose category	CONTRIBUTIONS
Memo		Memo	
Memo code	false	Memo code	false
Reported on	Form 3X on line 23	Reported on	Form 3X on line 23
Committee information		Committee information	
Name	INDEPENDENT BANKERS ASSOCIATION OF TEXAS FEDERAL PAC (IBAT FEDPAC)	Name	INDEPENDENT BANKERS ASSOCIATION OF TEXAS FEDERAL PAC (IBAT FEDPAC)
Designation	Unauthorized	Designation	Unauthorized
Treasurer	WILLISTON, CHRISTOPHER L VI	Treasurer	WILLISTON, CHRISTOPHER L VI
Committee city, state and ZIP code	AUSTIN, TX 78730	Committee city, state and ZIP code	AUSTIN, TX 78730

Recipient information		Recipient information	
Recipient name	TEXANS FOR HENRY CUELLAR CONGRESSIONAL CAMPAIGN	Recipient name	TONY GONZALES FOR CONGRESS
Recipient city, state and ZIP code	LAREDO, TX 78042	Recipient city, state and ZIP code	SAN ANTONIO, TX 78270
Beneficiary committee name	TEXANS FOR HENRY CUELLAR CONGRESSIONAL CAMPAIGN	Beneficiary committee name	TONY GONZALES FOR CONGRESS
Transaction information		Transaction information	
Amount	\$1,000.00	Amount	\$1,000.00
Disbursement date	March 10, 2023	Disbursement date	March 12, 2024
Report year	2023	Report year	2024
Filing date		Filing date	
Description	CAMPAIGN CONTRIBUTION	Description	CAMPAIGN CONTRIBUTION
Purpose category	CONTRIBUTIONS	Purpose category	CONTRIBUTIONS
Memo		Memo	
Memo code	false	Memo code	false
Reported on	Form 3X on line 23	Reported on	Form 3X on line 23
Committee information		Committee information	
Name	INDEPENDENT BANKERS ASSOCIATION OF TEXAS FEDERAL PAC (IBAT FEDPAC)	Name	INDEPENDENT BANKERS ASSOCIATION OF TEXAS FEDERAL PAC (IBAT FEDPAC)
Designation	Unauthorized	Designation	Unauthorized
Treasurer	WILLISTON, CHRISTOPHER L VI	Treasurer	WILLISTON, CHRISTOPHER L VI
Committee city, state and ZIP code	AUSTIN, TX 78730	Committee city, state and ZIP code	AUSTIN, TX 78730

- ◆ BANK PAC donates to many congressional races from many different states. (a list from 2017 can be [viewed here](#)). While the PAC gives to Republicans more, they certainly give to Democrats as well. Clearly, the PAC doesn't care about a Republican majority in House or Senate.

PAC Profile: American Bankers Assn

Summary Candidate Recipients Donors Expenditures PAC/Party Contributions



Select a cycle:

\$2,607,000

Total contributions from American Bankers Assn PAC to federal candidates, 2019-2020

\$834,000

(31.99%)

To Democrats

\$1,773,000

(68.01%)

To Republicans

Select a cycle:

\$2,453,999

Total contributions from American Bankers Assn PAC to federal candidates, 2023-2024

\$838,000

(34.15%)

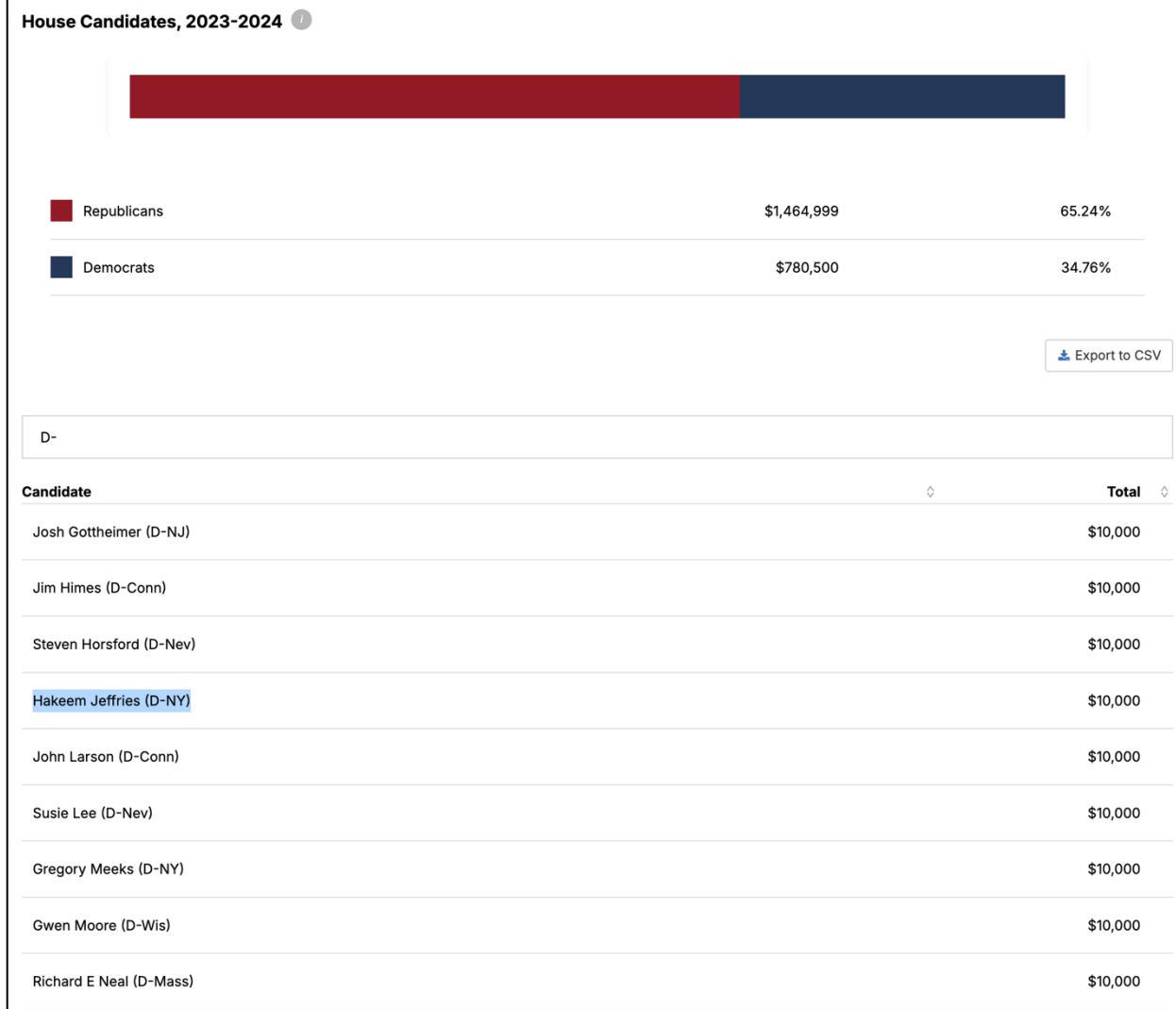
To Democrats

\$1,600,999

(65.24%)

To Republicans

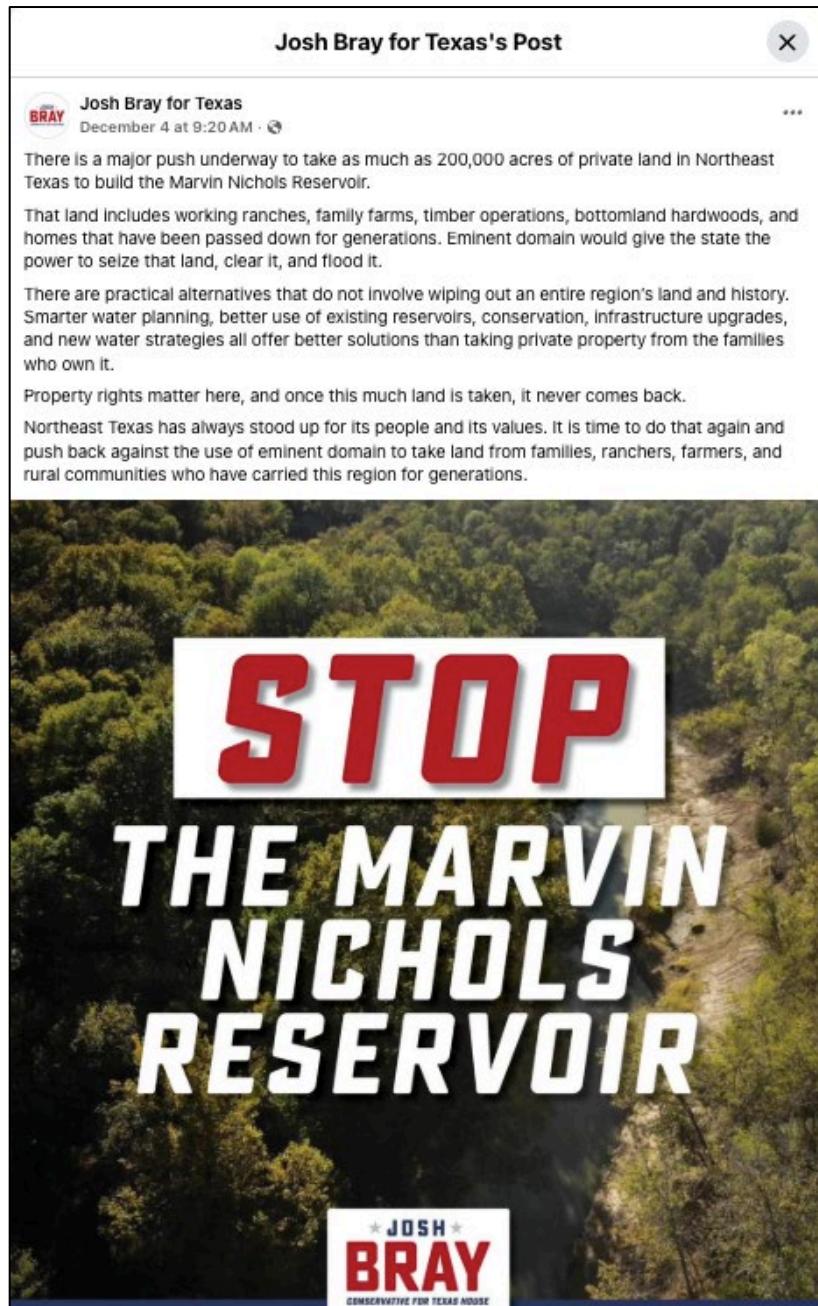
- BANK PAC's Democrat contributions include Hakeem Jeffries. They have consistently given him \$10k per cycle for the last three cycles.



[Open Secrets](#)

OTHER ISSUES

- ◆ Bray faced pushback for being a Johnny-come-lately to the movement to stop the Marvin Nichols reservoir. After posting on Facebook calling the danger a threat to property rights and history, Bray received this comment from someone in the fight for decades.



Facebook 12/04/2025



Angie Criss Turner

I'd genuinely like to know how many Marvin Nichols meetings Josh has actually attended. It's hard for me to take guidance from someone who has never made a public post, shared an opinion, or shown any involvement with Marvin Nichols until announcing a run for State Representative.

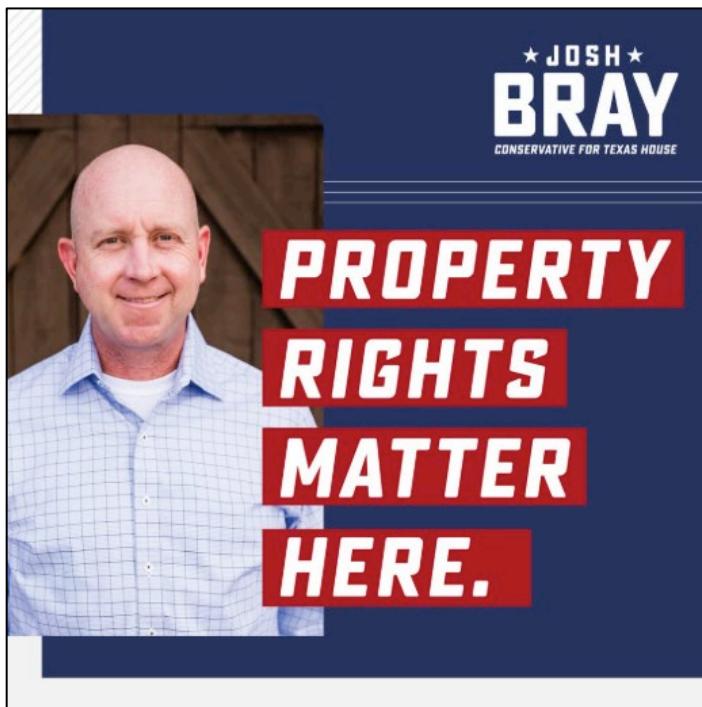
I've been in this fight for nearly 20 years. I don't miss Region D or Region C meetings. I testified before the House Natural Resources Committee this session and spent weeks in Austin making sure our voices were heard. This isn't new to me..it's personal, and it's generational.

So before I put any trust in a candidate's Facebook post about a multi-billion-dollar project that will uproot thousands of East Texans, I'd like to hear a whole lot more than a campaign statement. Experience matters, and so does showing up.

5d Like Reply

4 

Facebook 12/05/2025



**JOSH
BRAY**
CONSERVATIVE FOR TEXAS HOUSE

**PROPERTY
RIGHTS
MATTER
HERE.**

1w

14 likes
December 18

joshbrayfortexas • Follow 

joshbrayfortexas I'm also a rancher, and that work really does keep me grounded. Caring for cattle, tending the land, and planning for each season connects me with the challenges rural families face every day.

When I talk about property rights, agriculture, and the needs of rural communities, I speak from experience. This is personal to me.

I am an impacted landowner by the Marvin Nichols project and stand to lose part of my own ranch. Who is better suited to fight this than someone who shares in this loss?

1w

14 likes
December 18

 Add a comment... 

Instagram, 12/18/2025



Josh Bray for Texas

40m · 

...

Business leader, rancher, conservative Republican, and lifelong Northeast Texan Josh Bray announced today that he will run for Texas House District 1 in the 2026 March Republican Primary Election. The district's current representative, Gary VanDeaver, has announced that he will not seek another term.

Bray said he stepped up to run because the people of Bowie, Cass, Lamar, Morris, and Red River counties need a representative who understands what it takes to provide for the area's economic future, and he brings real world experience with a servant's heart to the job.

"The faith and conservative values of this district shaped who I am," Bray said. "I was raised to wake up early, work hard every day, and live a life of meaning that honors my responsibilities to God, family, and community. This district is where I built a successful business and where I'm raising my family. That's why I've devoted so much time and energy to shaping a better future by improving our education system, workforce, job opportunities, and health care. I believe our home is worth fighting for and I'm ready to take up that cause in the Texas House."

Bray founded Sanitation Solutions and grew it into a regional company serving 65 cities and employing a team of around 150. After selling the business, Bray dedicated his time to regional leadership. His leadership roles include the Paris Economic Development Corporation, Paris Regional Health, Paris Junior College, PJC Foundation, Lamar County Chamber of Commerce, Boys and Girls Club of Paris, Evergreen Cemetery Association, Guaranty Bank & Trust, and faithful service at his local church.

Bray said his campaign will focus on the priorities that matter most to Northeast Texans, starting with strong border security and property tax relief that is real and lasting. He will fight for the region's landowners, industries, and natural resources against threats from outside metropolitan interests. He will also press the state to upgrade key roads and bridges, drive broadband to the homes and businesses that still lack it, and to strengthen workforce training for the local economy. Bray wants to improve skilled trade, technical, and health care programs through local colleges so students can step straight into good jobs close to home.

"We face challenges on many fronts," Bray concluded. "We must protect the conservative values that shaped our way of life. We must also make sure that prosperity from the America First Agenda and the strong Texas economy extends to the families and hometowns here in Northeast Texas. These are the fights that will define our future; they're fights we must win, and that's why I'm running for state representative."

Bray and his wife Beth have been married for 20 years and are raising their daughters Anniston and AnneLee in Paris. The Bray Family are active members of Christian Fellowship Church.

To learn more about Josh, please visit <https://www.joshbrayfortexas.com/>

Facebook, [12/01/2025](#)

- ♦ Did Bray support a bond measure imposing a new hotel occupancy tax? Lamar County Chamber of Commerce, which Bray was a member of, and Keep Paris Working PAC, which Bray financially supported, campaigned for the passage of Proposition A in 2019.

Lamar County Chamber of Commerce
March 8, 2019 · 

We are proud to have the 100% endorsement of the Keep Paris Working Political Action Committee (PAC) for the City of Paris, Texas Proposition A as stated on the May 4th ballot. Purpose of this proposition is for renovation, repairs, and other improvements to the City's Love Civic Center as a venue project and to impose a new Hotel Occupancy Tax at the rate of 2% for the purpose of financing the venue project.



**KEEP PARIS
WORKING**

 32 1 comment 10 shares

 Like  Comment  Share

Most relevant ▾

 **Chad Farris**
A yes vote on this enables them to continue to waste tax dollars. This isn't progress. It will do nothing to "keep Paris working" either. Also, go read the actual proposal on the ballot. It's up to 15% these hotels can collect on all taxes.

6y Like Reply

Facebook 03/08/2019

REPNO	Filer Name	Contribut or Name	Amount	Date	Employer	Occupation	City	State
100767541	Keep Paris Working ,	BRAY, JOSH	100.00	12-19-2019	SANITATION SOLUTIONS	SANITATION CO/OWNER	PARIS	TX
100813156	Keep Paris Working ,	BRAY, JOSH	100.00	12-11-2020	SANITATION SOLUTIONS	SANITATION CO/OWNER	PARIS	TX

Table Sourced from Texas Ethics Commission

- Bray was also on the board of Keep Paris Working

 [Keep Paris Working](#) · [Follow](#)
June 18, 2018 · 

Let's Make This Simple!

Who We Are- Citizens Of Lamar County Who Want To See Paris Grow In A Positive Direction.

What We Do- Support Local Candidates/Policies That Lead Paris Towards Economic Growth

What You Can Do- Learn More About Our Organization Or Join Us In Our Plans To Bring Economic Growth To Paris By Messaging Us Or Contacting One Of Our Board Members Today!

Officers

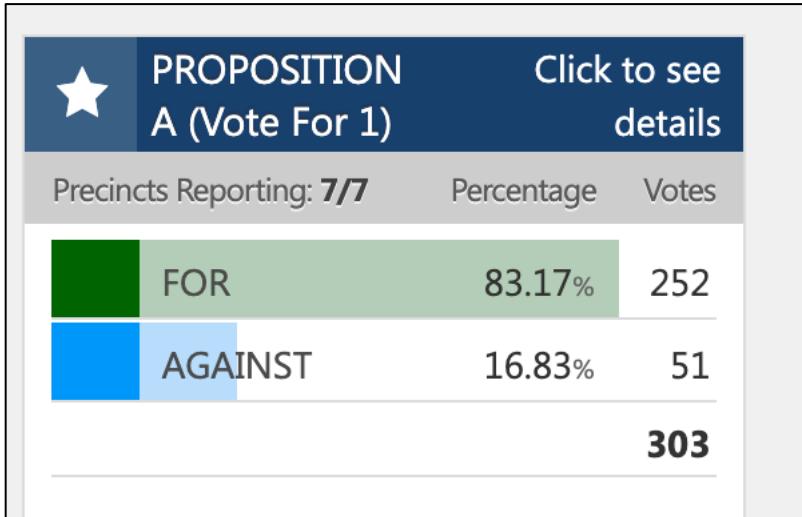
Sims Norment-Chairman
Jay Hodge-Assistant Chairman
Carl Cecil-Secretary
Mike Kennedy-Treasurer

Board Members

Chance Abbott
Dick Amis
Austin Anthony
Glen Bawcum
[Josh Bray](#)
Derald Bulls
Brad Drake
Curtis Fendley
Stephen Gerald
Renee Harvey
Donald Lewis
Kelli Mallicote
Jeff Nutt
Vic Ressler
Stephen Terrell
Kenneth Webb
Greg Wilson
Pinky Wilson

[Facebook](#) 06/18/2018

- The Proposition passed by a wide margin after a very minimal turnout of just 303 voters.



Lamar County Election Results, Joint 2019

- ◆ #1 issue *Border Security*? In a 2010 bid for the City of Paris for demolition services, Bray provided his company's information as well as the other names he had operated under: Sanitation Solutions, B&B Equipment, B. Bray Construction. None of these entities/DBAs were identified as ever having been enrolled in E-Verify.

JOSH'S PLAN FOR HOUSE DISTRICT 1

PRACTICAL PRIORITIES. CONSERVATIVE TEXAS VALUES.

1 BORDER SECURITY

Texas must take strong, coordinated action to secure the border and protect rural communities. Josh will fight for tougher state enforcement, better intelligence sharing, and targeted support for sheriffs and local departments who patrol large areas with limited manpower. He will back laws that disrupt trafficking networks and hold fentanyl dealers fully accountable when their actions take a life.

<https://www.joshbrayfortexas.com/josh-s-plan>

Bidder Qualification

- 1.) Sanitation Solutions
- 2.) Sole Proprietorship
- 3.) 1806 South Church Paris, Tx. 75460
- 4.) August 2005
- 5.) NA
- 6.) Four Years under present name. The Bray family has been in the trash business and construction business for over thirty years and has operated under the names B&B Equipment and B. Bray Construction.
- 7.) Josh Bray is sole owner
- 8.) 20-3423515
- 9.)
 - a) City of Bonham, Corby Alexander, Demolition of dilapidated houses, Contract value \$60,000, 100% Complete 903-583-7555
 - b) City of Pittsburg, Jim Blanchard, Demolition of multiple brick buildings down town, Approx. \$15,000, 100% Complete 903-856-3621
 - c) City of Lone Star, Kathy Kaminski, Demolition of dilapidated houses, 100 % Complete, 903-656-3355
 - d) City of Paris, Lisa Wright, Hauled all debris for B. Bray Construction, Numerous Contracts, 903-784-9203
- 10.) Trash Hauling, Demolition, Asbestos

Search Filters

[Table Only filter - Table data shows records by Last Updated Date in descending order and default filtered to show employers enrolled this year]

Business Name [Input Employer's legal name or DBA name]			Industry Type		
B&B			(All)		
Account Status	Opted into E-Verify+	State/Territory	Date Enrolled [Select last 30 years for all data]		
<input checked="" type="checkbox"/> Open <input checked="" type="checkbox"/> Terminated	<input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> Yes	TX	Last 30 years		
Total Records Filtered: 9					

E-Verify Participating Employer List

Last Updated Date	Employer	Doing Business As	Account Status	Opted into E-Verify+	Date Enrolled	Date Terminated	Workforce Size	Hiring Site Locations
7/24/2025	B&B Ornamental Iron dba Excel S.		Open	Yes	9/9/2009		20 to 99	TX 1
7/14/2025	B&B Technology	AIRFILTER..	Open	Yes	2/23/2011		20 to 99	TX 1
10/18/2024	B&B Restaurant Group, LLC	Shoreline ..	Open	Yes	10/18/2024		5 to 9	TX 1
10/5/2022	B&B Plumbing & Construction, Inc	B&B Plum..	Open	Yes	10/5/2022		5 to 9	TX 1
2/25/2022	B&B Pizza Inc.		Open	No	6/7/2015		20 to 99	TX 2
4/2/2021	B&B Technology		Termin..	No	6/9/2013	04/30/2021	100 to 499	TX 1
2/17/2021	B&B Operations, LLC	BB Shines ..	Open	No	2/17/2021		10 to 19	TX 11
7/27/2017	B&B Charcoal Inc.		Open	No	7/27/2017		10 to 19	TX 1
8/24/2010	B&B BOOKKEEPING & TAX SERVI..		Open	No	6/4/2009		5 to 9	TX 1

Search Filters

[Table Only filter - Table data shows records by Last Updated Date in descending order and default filtered to show employers enrolled this year]

Business Name [Input Employer's legal name or DBA name]			Industry Type		
sanitation solutions			(All)		
Account Status	Opted into E-Verify+	State/Territory	Date Enrolled [Select last 30 years for all data]		
<input checked="" type="checkbox"/> Open <input checked="" type="checkbox"/> Terminated	<input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> Yes	(All)	Last 30 years		
Total Records Filtered: 5					

E-Verify Participating Employer List

Last Updated Date	Employer	Doing Business As	Account Status	Opted into E-Verify+	Date Enrolled	Date Terminated	Workforce Size	Hiring Site Locations
2/15/2017	Institutional Sanitation Solutions		Open	No	2/15/2017		5 to 9	MS 1
4/17/2014	Sanitation Solutions Plus		Open	No	4/17/2014		20 to 99	PA 1
10/22/2013	Elite Sanitation Solutions		Open	No	10/22/2013		5 to 9	GA 1
3/27/2013	Elite Sanitation Solutions Inc		Open	No	3/27/2013		5 to 9	GA 1
1/24/2013	SANITATION SOLUTIONS, INC.		Open	No	8/25/2008		20 to 99	GA 1

Search Filters

[Table Only filter - Table data shows records by Last Updated Date in descending order and default filtered to show employers enrolled this year]

Business Name [Input Employer's legal name or DBA name]			Industry Type
<input type="text" value="bray"/> <input type="button" value="X"/>			<input type="button" value="(All)"/>
Account Status	Opted into E-Verify+	State/Territory	Date Enrolled [Select last 30 years for all data]
<input checked="" type="checkbox"/> Open <input checked="" type="checkbox"/> Terminated	<input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> Yes	<input type="text" value="TX"/> <input type="button" value="▼"/>	<input type="text" value="Last 30 years"/> <input type="button" value="▼"/>
Total Records Filtered: 7			

E-Verify Participating Employer List

Last Updated Date	Employer	Opted				Workforce Size	Hiring Site Locations
		Doing Business As	Account Status	into E-Verify+	Date Enrolled		
12/13/2025	Brayden Park Assisted Living & ..	Brayden P..	Open	Yes	12/9/2024	01/13/2026 100 to 499	TX 1
8/12/2023	Bray International, Inc.		Termin..	No	9/9/2008	09/11/2023 500 to 999	TX 1
1/14/2022	Bray Sales Inc.	Bray Sales .	Termin..	No	7/26/2016	02/11/2022 100 to 499	TX 1
8/2/2021	Brayn Consulting LLC		Open	No	8/2/2021	20 to 99	TX 1
2/19/2019	Brays Smokehouse LLC	Brays Smo..	Open	No	2/19/2019	20 to 99	TX 1
12/16/2014	Bray Sales, Inc. DBA Process Solu. Process So..	Open	No		12/16/2014	10 to 19	TX 1
4/3/2013	Bray Worldwide LLC	Auto and T..	Open	No	4/3/2013	5 to 9	TX 1

Search Filters

[Table Only filter - Table data shows records by Last Updated Date in descending order and default filtered to show employers enrolled this year]

Business Name [Input Employer's legal name or DBA name]			Industry Type
<input type="text" value="brays"/> <input type="button" value="X"/>			<input type="button" value="(All)"/>
Account Status	Opted into E-Verify+	State/Territory	Date Enrolled [Select last 30 years for all data]
<input checked="" type="checkbox"/> Open <input checked="" type="checkbox"/> Terminated	<input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> Yes	<input type="text" value="(All)"/> <input type="button" value="▼"/>	<input type="text" value="Last 30 years"/> <input type="button" value="▼"/>
Total Records Filtered: 4			

E-Verify Participating Employer List

Last Updated Date	Employer	Opted				Workforce Size	Hiring Site Locations
		Doing Business As	Account Status	into E-Verify+	Date Enrolled		
11/8/2025	The Original Mowbrays Tree Serv.	Mowbrays..	Termin..	Yes	6/26/2023	12/09/2025 100 to 499	CA,FL 3
3/15/2021	The Original Mowbrays Tree Serv.		Termin..	No	11/22/2010	04/14/2021 100 to 499	CA 2
2/19/2019	Brays Smokehouse LLC	Brays Smo..	Open	No	2/19/2019	20 to 99	TX 1
1/2/2012	Brays Island Plantation		Open	Yes	12/30/2011	100 to 499	SC 1

<https://www.e-verify.gov/e-verify-employer-search>

Political Contributions

FEDERAL

Recipient	Contributor	Address	City	Employment	Employer	Memo	Date	Amount
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	4/26/17	500
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	4/1/19	750
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	9/24/20	500
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	8/9/21	500
WINRED	BRAY, JOSH	PO BOX 6247	PARIS	SELF-EMPLOYED	SELF-EMPLOYED	EARMARKED FOR FEENSTRA FOR CONGRESS (C00693663)	10/5/22	100
WINRED	BRAY, JOSH	PO BOX 6247	PARIS	SELF-EMPLOYED	SELF-EMPLOYED	EARMARKED FOR RON JOHNSON FOR SENATE, INC. (C00482984)	10/5/22	100
TED CRUZ VICTORY COMMITTEE	BRAY, JOSH MR.	P.O. BOX 6247	PARIS			CONTRIBUTION	6/30/23	8000
JOBS, FREEDOM, AND SECURITY PAC	BRAY, JOSH MR.	P.O. BOX 6247	PARIS	INFORMATION REQUESTED PER BEST EFFORTS	INFORMATION REQUESTED PER BEST EFFORTS	TRANSFER FROM TED CRUZ VICTORY COMMITTEE	6/30/23	1400
TED CRUZ FOR SENATE	BRAY, JOSH MR.	P.O. BOX 6247	PARIS	INFORMATION REQUESTED PER BEST EFFORTS	INFORMATION REQUESTED PER BEST EFFORTS	TRANSFER FROM TED CRUZ VICTORY COMMITTEE	6/30/23	3300
TED CRUZ FOR SENATE	BRAY, JOSH MR.	P.O. BOX 6247	PARIS	INFORMATION REQUESTED PER BEST EFFORTS	INFORMATION REQUESTED PER BEST EFFORTS	TRANSFER FROM TED CRUZ VICTORY COMMITTEE	6/30/23	3300
RESTORE OUR NATION (RON PAC)	BRAY, JOSH	P.O. BOX 6247	PARIS	INFORMATION REQUESTED PER BEST EFFORTS	INFORMATION REQUESTED PER BEST EFFORTS	TRANSFER FROM TEAM DESANTIS 2024	9/25/23	2000
TEAM DESANTIS 2024	BRAY, JOSH	P.O. BOX 6247	PARIS			CONTRIBUTION	9/25/23	2000
GUARANTY BANK & TRUST POLITICAL ACTION COMMITTEE	BRAY, JOSH	100 WEST ARKANSAS	MT. PLEASANT	SOLE PROPRIETOR	SANITATION	CONTRIBUTION	2/28/24	500

Table Sourced from [Federal Election Commission](#)

TEXAS

REPNO	Filer Name	Contributor or Name	Amount	Date	Employer	Occupation	City	State
<u>299753</u>	Homer ,Mark S.	Bray, Josh and Beth	250.00	10-22-2005			Brookston	TX
<u>417302</u>	Homer ,Mark S.	Bray, Josh and Beth	500.00	06-12-2008	Self	President of Waste	Brookston	TX
<u>464964</u>	Homer ,Mark S.	Bray, Josh	250.00	09-09-2010			Paris	TX
<u>100620459</u>	Brown ,James K.	Bray, Josh	1,000.00	01-05-2016	Sanitation and Solutions	Owner	Paris	TX
<u>100618348</u>	VanDeaver ,Gary W.	Bray, Josh	1,000.00	01-05-2016	Sanitation Solutions	Owner	Paris	TX
<u>100620802</u>	Tidwell ,Ronald W.	Bray, Josh	1,000.00	01-07-2016	Sanitation Solutions	Waste Management	Paris	TX
<u>100640399</u>	Simpson ,David P.	Bray, Josh	500.00	05-22-2016	Self	Self	Paris	TX
<u>100692782</u>	VanDeaver ,Gary W.	Bray, Josh	1,000.00	10-11-2017	Sanitation Solutions	Owner	Paris	TX
<u>100770148</u>	VanDeaver ,Gary W.	Bray, Josh	1,000.00	10-30-2019	Sanitation Solutions	Owner	Paris	TX
<u>100767541</u>	Keep Paris Working ,	BRAY, JOSH	100.00	12-19-2019	SANITATION SOLUTIONS	SANITATION CO/OWNER	PARIS	TX
<u>100795071</u>	Hughes ,D. Bryan	Bray, Josh	1,000.00	06-02-2020	Jab Equipment & Asset	President	Paris	TX
<u>100813156</u>	Keep Paris Working ,	BRAY, JOSH	100.00	12-11-2020	SANITATION SOLUTIONS	SANITATION CO/OWNER	PARIS	TX
<u>100846880</u>	Texans for Greg Abbott ,	Bray, Josh	5,000.00	09-13-2021	Sanitation Solutions	Owner	Paris	TX
<u>100849263</u>	Hefner ,Joseph Cole	Bray, Josh	1,000.00	02-10-2022	Self	Construction	Paris	TX
<u>100956679</u>	VanDeaver ,Gary W.	Bray, Josh	1,000.00	06-03-2024	Sanitation Solutions	Owner	Paris	TX

Table Sourced from Texas Ethics Commission

Voting History

TEXAS SECRETARY OF STATE

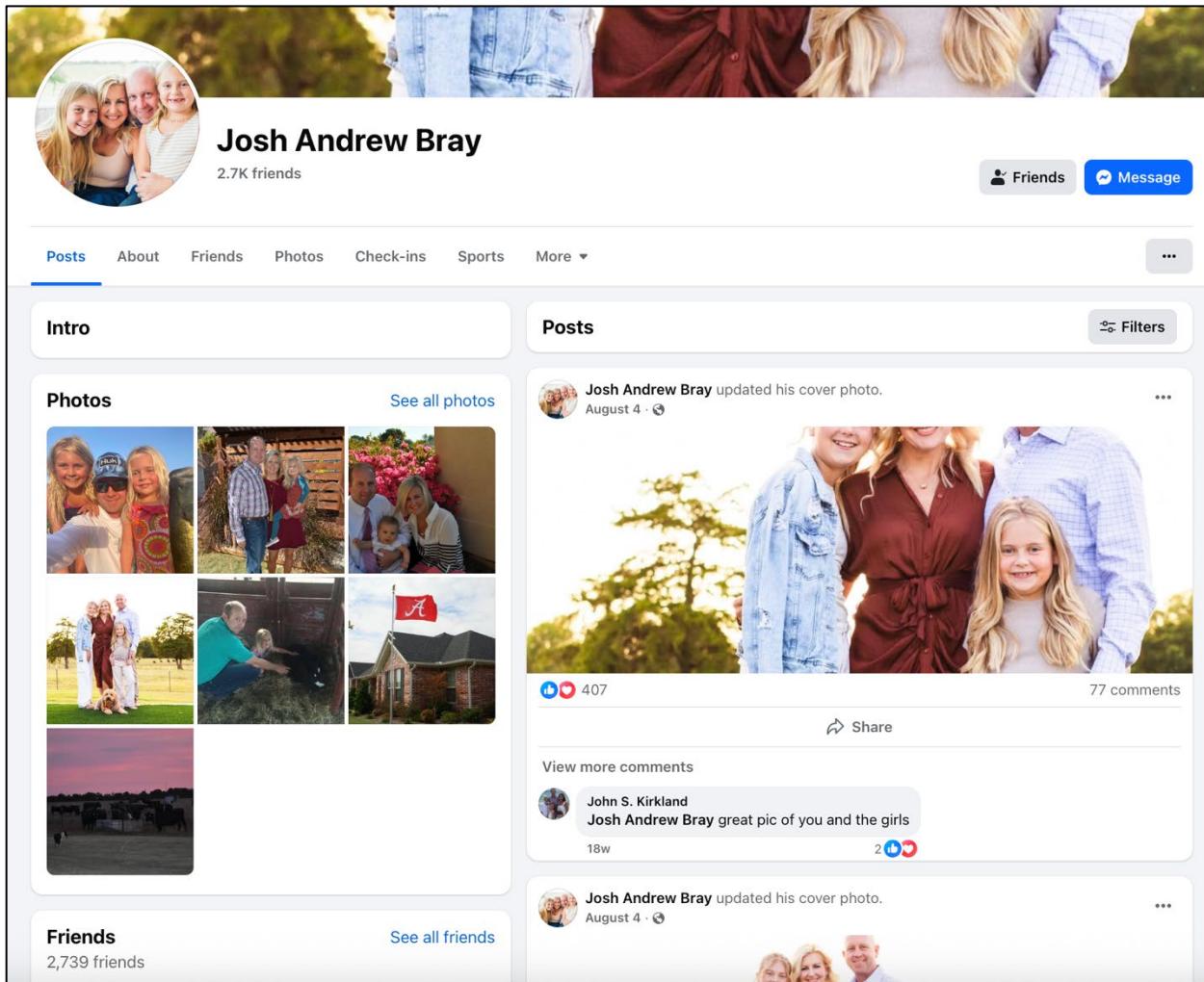
12/01/2025		Individual Voter Report						Generated By: KARAK99	
Voter Current Information									
VUID:									
NAME:									
GENDER:									
RESIDENCE ADDRESS:									
EFFECTIVE DATE OF REGISTRATION									
Voter Status:									
DISTRICT ASSIGNMENT:									
USREP 4	STSEN 1	STREP 1	SBE 12	JP 4	COMM 4	School NL	City		
Voter Participation History									
ELECTION DATE-NAME	ELECTION TYPE	ELECTION CATEGORY	PARTY	PRECINCT	BALLOT TYPE		BALLOT STATUS	COUNTY VOTE CASTED	
11/04/2025-2025 NOVEMBER 4TH CONSTITUTIONAL AMENDMENT	SPECIAL ELECTION	STATE WIDE					ACCEPTED	LAMAR	
11/05/2024-2024 NOVEMBER 5TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		4E			ACCEPTED	LAMAR	
05/28/2024-2024 MAY 28TH REPUBLICAN PRIMARY RUNOFF ELECTION	PRIMARY RUN-OFF ELECTION	STATE WIDE	REP	4E			ACCEPTED	LAMAR	
05/04/2024-2024 CITY AND SCHOOL ELECTION	GENERAL ELECTION	LOCAL/CSO		4E			ACCEPTED	LAMAR	
03/05/2024-2024 MARCH 5TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	REP	4E			ACCEPTED	LAMAR	
11/08/2022-2022 NOVEMBER 8TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		4E			ACCEPTED	LAMAR	
03/01/2022-2022 MARCH 1ST REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	REP	4E			ACCEPTED	LAMAR	
05/01/2021-2021 NLISD	GENERAL ELECTION	LOCAL/CSO		4E			ACCEPTED	LAMAR	
11/03/2020-2020 NOVEMBER 3RD GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		4E			ACCEPTED	LAMAR	
03/03/2020-2020 MARCH 3RD REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	4E			ACCEPTED	LAMAR	

11/06/2018-2018 NOVEMBER 6TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		4E			ACCEPTED	LAMAR
05/22/2018-2018 MAY 22ND REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	R	4E			ACCEPTED	LAMAR
03/06/2018-2018 MARCH 6TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	4E			ACCEPTED	LAMAR
11/08/2016-2016 NOVEMBER 8TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		4E			ACCEPTED	LAMAR
03/01/2016-2016 MARCH 1ST REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	4E			ACCEPTED	LAMAR
11/04/2014-2014 NOVEMBER 4TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1E7C			ACCEPTED	LAMAR
05/27/2014-2014 MAY 27TH REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	R	1E7C			ACCEPTED	LAMAR
03/04/2014-2014 MARCH 4TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	1E7C			ACCEPTED	LAMAR
11/06/2012-2012 NOVEMBER 6TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1E7C			ACCEPTED	LAMAR
05/29/2012-2012 MAY 29TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	1E7C			ACCEPTED	LAMAR
11/02/2010-2010 NOVEMBER 2ND GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR
11/04/2008-2008 NOVEMBER 4TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR
03/04/2008-2008 DEMOCRATIC PRIMARY ELECTION	PRIMARY	STATE WIDE	D	1A3B			ACCEPTED	LAMAR
05/12/2007-2007 CONSTITUTIONAL AMENDMENT ELECTION	SPECIAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR
11/07/2006-2006 - NOVEMBER 7 - GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		1A3B			ACCEPTED	LAMAR
11/02/2004-2004 - NOVEMBER 2ND - GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		3C7G			ACCEPTED	LAMAR

Texas Secretary of State, Individual Voter Report

Key Websites & Profiles

FACEBOOK (PERSONAL)



Josh Andrew Bray
2.7K friends

Posts About Friends Photos Check-ins Sports More ...

Intro

Photos See all photos

Friends See all friends 2,739 friends

Posts Filters

Josh Andrew Bray updated his cover photo.
August 4 · 

407 77 comments

Share

View more comments

John S. Kirkland
Josh Andrew Bray great pic of you and the girls
18w 2 1 1

Josh Andrew Bray updated his cover photo.
August 4 · 

<https://www.facebook.com/josh.a.bray>

FACEBOOK (CAMPAIGN)

Josh Bray for Texas
1 likes · 1 follower

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Intro
Businessman, rancher, father, and conservative leader for House District 1.

Posts **Filters**

Josh Bray for Texas

Intro
Businessman, rancher, father, and conservative leader for House District 1.

Posts **Filters**

Josh Bray for Texas 1h · **See more**

Business leader, rancher, conservative Republican, and lifelong Northeast Texan Josh Bray announced today that he will run for Texas House District 1 in the 2026 March ... **See more**

1

<https://www.facebook.com/JoshBrayforTexas>

Josh Bray Memo | Prepared December 30, 2025

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CAMPAIGN WEBSITE

HOME **MEET JOSH** **PLATFORM** **GET INVOLVED**



JOIN THE CAMPAIGN **DONATE**

BUILT ON SERVICE. DRIVEN BY FAITH.

**PRACTICAL PRIORITIES,
REAL CONSERVATIVE TEXAS VALUES.**

A conservative, Christian business leader and lifelong Northeast Texan, Josh Bray is running for House District 1 to fight for strong borders, lower taxes, private property rights, safer roads, and stronger rural schools.

<https://www.joshbrayfortexas.com/>



MEET JOSH BRAY

BUSINESS LEADER. RANCHER. DAD. CONSERVATIVE.

Josh Bray is a business leader, rancher, Christian, and lifelong resident of Northeast Texas. He founded and grew Sanitation Solutions into a regional company serving 65 cities and leading 150 employees.

After selling the business, he dedicated himself to strengthening hospitals, schools, employers, and faith-based institutions across the region. His leadership includes service with Paris Regional Health, the Paris Economic Development Corporation, Paris Junior College, the Boys and Girls Club, the Lamar County Chamber, and at Christian Fellowship Church in Paris.

Josh and his wife Beth have been married 20 years and are raising their daughters, Anniston and AnneLee, in Paris.

[READ JOSH'S FULL BIO](#)

- ★ **CHAIRMAN**
Paris Economic Development Corporation
- ★ **CHAIRMAN**
Paris Regional Health
- ★ **BOARD MEMBER**
Paris Junior College
- ★ **BOARD MEMBER**
PJC Foundation
- ★ **GUARANTY BANK & TRUST BOARD**

- ★ **PAST CHAIRMAN**
Lamar County Chamber of Commerce
- ★ **PAST BOARD MEMBER**
Boys & Girls Club of Paris
- ★ **BOARD MEMBER**
Evergreen Cemetery Association
- ★ **VARIOUS LEADERSHIP ROLES**
at Christian Fellowship Church in Paris

<https://www.joshbrayfortexas.com/>

JOSH'S PLAN FOR HOUSE DISTRICT 1

PRACTICAL PRIORITIES. REAL CONSERVATIVE TEXAS VALUES.

1 BORDER SECURITY

Fight trafficking and fentanyl with strong state enforcement, better coordination, and support for rural sheriffs who cover large counties with limited manpower.

2 PROPERTY TAX RELIEF

Deliver real, lasting tax relief by tightening appraisals, protecting agricultural and timber exemptions, and helping families truly own their homes.

3 LAND & WATER PROTECTION

Advance reliable, locally controlled water solutions that protect farms, timberland, and private property rights.

4 ROADS & TRANSPORTATION

Push TxDOT for safer roads, wider highways, stronger bridges, and faster travel across the I-30, US 82, and US 271 corridors.

5 BROADBAND

Direct new broadband funding to real rural gaps and require providers to deliver dependable last-mile service, not just updated coverage maps.

6 JOBS & WORKFORCE

Support local industries and expand welding, CDL, manufacturing, and skilled trade programs so students step into good-paying careers close to home.

7 SCHOOLS

Strengthen rural schools with resources, discipline, parental involvement, and classroom-to-career pathways that lead to real jobs in Northeast Texas.

8 PUBLIC SAFETY

Fight fentanyl and trafficking with strong enforcement tools, coordinated agencies, and practical support for local law enforcement.

9 ECONOMIC DEVELOPMENT

Grow manufacturing, agriculture, timber, and defense-related jobs through strategic, locally guided development that protects working land and natural resources.

10 CONSERVATIVE VALUES

Christian, pro-life, and pro-Second Amendment leadership grounded in service, family, faith, and the conservative principles that define Northeast Texas.

SEE MORE ON JOSH'S PLAN

<https://www.joshbrayfortexas.com/>

We face challenges on many fronts. We must protect the conservative values that shaped our way of life. We must also make sure that prosperity from the America First Agenda and the strong Texas economy extends to the families and hometowns here in Northeast Texas. These are the fights that will define our future; they're fights we must win, and that's why I'm running for state representative.

-Josh Bray

MEET THE BRAY FAMILY

FAITH. FAMILY. VALUES.

Josh and his wife Beth have been married for 20 years and are raising their daughters, Anniston and AnneLee, in the community that raised them. Josh graduated from Paris High School and Beth from North Lamar High School, both schools in Lamar County. Their daughters now attend the same public schools.

The Brays are active at Christian Fellowship Church in Paris and have touched the lives of countless people across their region by sharing their faith and encouraging others. Their home is built on faith, family, and conservative Texas values. This foundation guides Josh's work and public service.



JOIN THE TEAM | SUPPORT JOSH BRAY FOR HOUSE DISTRICT 1

Every winning campaign starts with friends and neighbors willing to step forward. Join our team!

[VOLUNTEER](#) [DONATE](#) [GET EMAIL UPDATES](#)

<https://www.joshbrayfortexas.com/>

**★ JOSH ★
BRAY**
CONSERVATIVE FOR TEXAS HOUSE

POL. AD PAID FOR BY JOSH BRAY
FOR TEXAS CAMPAIGN

<https://www.joshbrayfortexas.com/>

MEET JOSH BRAY

**BUSINESS LEADER. RANCHER. CHRISTIAN.
CONSERVATIVE. LIFELONG NORTHEAST TEXAN.**

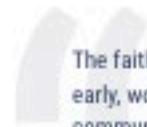
Josh Bray was born and raised in Paris. His life reflects the values that shaped this region: faith, hard work, and service to others.

Josh grew up in a family that believed in showing up, pitching in, and taking care of the people around you. After graduating from Paris High School, he earned a Finance degree and a Master's in Marketing from the University of Alabama, followed by ranch management training at TCU. Those years taught him responsibility, long days, and the importance of treating people with respect.

Josh began his career in sanitation services and utility construction before founding Sanitation Solutions. He built the company into a regional operation serving 65 cities and leading a workforce of 150. He attributes that success to hands-on work, long hours, and leading by example.

After selling the business, Josh continued serving the community that raised him. His leadership includes:

- | | |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| ★ CHAIRMAN
<i>Paris Economic Development Corporation</i> | ★ PAST CHAIRMAN
<i>Lamar County Chamber of Commerce</i> |
| ★ CHAIRMAN
<i>Paris Regional Health</i> | ★ BOARD MEMBER
<i>Boys & Girls Club of Paris</i> |
| ★ BOARD MEMBER
<i>Paris Junior College</i> | ★ BOARD MEMBER
<i>Evergreen Cemetery Association</i> |
| ★ BOARD MEMBER
<i>PJC Foundation</i> | ★ VARIOUS LEADERSHIP ROLES
<i>at Christian Fellowship Church in Paris</i> |
| ★ GUARANTY BANK BOARD | |



The faith and conservative values of this district shaped who I am. I was raised to wake up early, work hard, and live a life of meaning that honors my responsibilities to God, family, and community. That's why I've devoted so much time and energy to shaping a better future by improving our education system, workforce, job opportunities, and health care. Our home is worth fighting for, and I'm ready to take up that cause in the Texas House.

-Josh Bray

Josh and his wife Beth have been married for 20 years. They are raising their daughters, Anniston and AnneLee, in the same community that shaped their own lives and faith.

With Representative VanDeaver retiring, Josh is stepping forward to serve House District 1 with a clear plan, a clear spine, and the Christian values and conservative principles that define Northeast Texas.

<https://www.joshbrayfortexas.com/about-josh>

JOSH'S PLAN FOR HOUSE DISTRICT 1

PRACTICAL PRIORITIES. CONSERVATIVE TEXAS VALUES.

1 BORDER SECURITY

Texas must take strong, coordinated action to secure the border and protect rural communities. Josh will fight for tougher state enforcement, better intelligence sharing, and targeted support for sheriffs and local departments who patrol large areas with limited manpower. He will back laws that disrupt trafficking networks and hold fentanyl dealers fully accountable when their actions take a life.

2 PROPERTY TAX RELIEF

Families deserve a tax system that lets them truly own their homes. Josh will push for lasting property tax relief, clearer notices that show rate times value, tighter appraisal practices, and strong protections for agricultural and timber exemptions that keep working land productive. He believes relief should be real, responsible, and felt by homeowners, farmers, and landowners across the district.

3 PROTECTING LAND & WATER

Josh will stand with landowners and fight out-of-region projects that benefit metro areas at the expense of our communities. He will work to advance reliable water solutions tied to Wright Patman Lake and the regional facility at TexAmericas Center, protect private property from condemnation, and support conservation practices that strengthen local supply without placing unfair burdens on rural families.

4 ROADS & TRANSPORTATION

Safe, reliable transportation is essential for families, freight, and industry. Josh will press TxDOT to widen I-30 to the Arkansas line, modernize the Texarkana interchanges, replace aging bridges, and move forward on four-lane improvements to US 82 and US 271. He will insist on early utility coordination, so projects stay on schedule, and measure success in reduced crashes and shorter drive times.

5 BROADBAND EXPANSION

High-speed internet is the new farm-to-market road, and too many homes and small businesses still lack it. Josh will work to direct state and federal broadband funds to the real gaps in Cass, Morris, and other underserved areas. He will demand accountability from providers so last-mile builds result in actual, reliable service at the gate and not just updated coverage maps.

6 JOBS, INDUSTRY & WORKFORCE

House District 1 makes things, grows things, and supports national security. Josh will fight to strengthen the mission at Red River Army Depot, support timber and forestry producers, and advance infrastructure that helps manufacturing stay competitive. He will partner with local colleges to expand welding, CDL, lineworker, industrial maintenance, and advanced manufacturing programs so students can earn certifications that lead directly to strong paychecks close to home.

7 STRONGER SCHOOLS

Rural schools anchor community life, and their success determines the strength of small towns. Josh will work to raise the Basic Allotment so districts can keep the lights on and hire and retain quality teachers. He will back strong discipline, academic focus, parental involvement, dual credit, and CTE programs that allow students to graduate with credentials that match local job needs.

8 PUBLIC SAFETY

Human trafficking and fentanyl move through Northeast Texas corridors, and stopping them requires coordinated enforcement. Josh will fight to ensure sheriffs, police departments, and prosecutors have the tools they need to use Texas's newest criminal statutes. He will work to strengthen cooperation between local agencies, DPS, schools, and the regional hospital to keep families safe.

9 ECONOMIC DEVELOPMENT

Josh will champion strategic, locally driven growth that protects working land and builds long-term opportunity. He will support manufacturing, agriculture, timber, and defense-related industries and push for infrastructure investments that strengthen rural communities. His approach is simple: invest in projects that create jobs, protect natural resources, and reflect the values of Northeast Texas.

10 CONSERVATIVE VALUES

Josh is a Christian, pro-life, pro-Second Amendment conservative who believes service, family, and faith define public leadership. He will defend religious liberty, support the rights of law-abiding Texans to protect their families and land, and stand firm for the conservative principles that guide Northeast Texas.

<https://www.joshbrayfortexas.com/josh-s-plan>