



Nathan Watkins

Texas HD 23 - Top Lines Memo

Prepared November 13, 2025

Nathan Eugene Watkins

DOB 05/19/1983

6023 Redfish Run, Baytown, TX 77523

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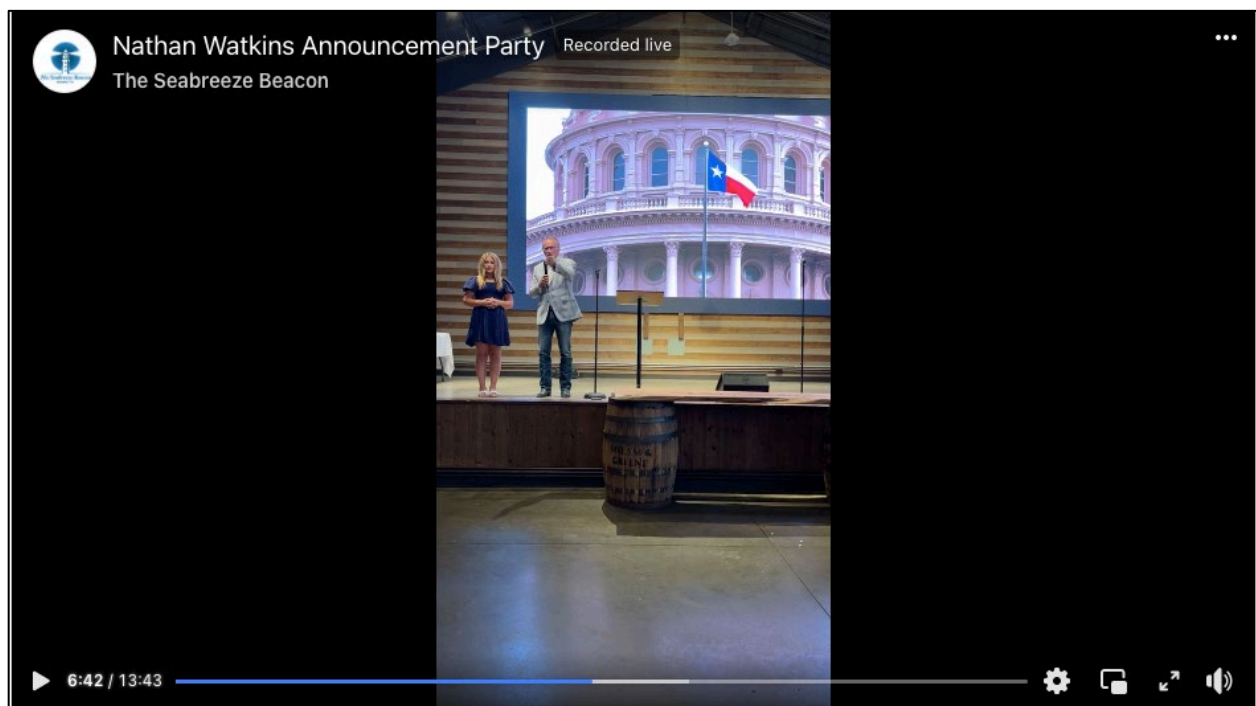
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Findings

SCHOOL CHOICE

- ♦ Watkins was introduced at his campaign announcement by Greg Poole, superintendent of Barbers Hills ISD.

So a few things about Nathan, and I'll turn it over. We need somebody that is experienced. People talk about taxes all the time. Nobody wants to pay taxes, but the hardest, far right, conservative wants somebody there when their house gets broken into right? They want somebody there when their house catches on fire. So it's not about no tax. This is about getting the right thing for your taxes. This guy's already done it. Nathan did it as a city manager. So he's done that now, more than that, he just didn't serve the military, he served when the [audio unclear] you defend your country and you risked your life and you had friends that didn't come home. We got some really important people here tonight. Danny shotty, who ... knows the mayor first, Dan and Paul Griffith knows everybody. I miss the Lord's fear. James Sylvia, longest serving county judge, we got some important people here. Jean ship, I see Jean ship stuck in there, and we appreciate her and the people I talk to at the same common thread, **we need a representative. We don't need somebody who represents the establishment.** We need somebody who represents your daddy. And I think we got the man.



Facebook live 10/15/2025; video archived [here](#)

- ◆ As reported by [The Houston Chronicle in 2021](#), Superintendent Poole has a lucrative side business consulting with other ISDs on how to avoid recapture through Chapter 313 projects.

Superintendent's firm pulled in \$1.2M advising school districts

The Houston Chronicle

May 17, 2021 Monday

Houston Edition

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Byline: John Tedesco

Body

School districts stand to make millions of dollars in extra revenue from the state's Chapter 313 program. Perhaps no one knows this better than Greg Poole, the superintendent of Barbers Hill Independent School District.

Located in Mont Belvieu, a town dominated on one side by petrochemical plants, Barbers Hill has 34 active tax-break projects, by far the most of any school district in Texas.

Poole was a pioneer in realizing that there's no financial downside for Barbers Hill - and plenty of benefits - by granting so many incentives.

The nearly \$900 million in tax breaks being handed out by Barbers Hill doesn't come out of the school district's budget. The economic pinch is felt at the state level.

Meanwhile, the companies that receive the tax breaks are paying the district an additional \$235 million over the 10-year life span of each deal in return for the incentives. That's extra money for educating students, Poole said.

"We absolutely saw the benefit from the very beginning and embraced these opportunities," Poole said.

Chapter 313 is such a boon for Barbers Hill that Poole and his assistant superintendent of finance, Becky McManus, formed a consulting firm in December 2012 to help other districts negotiate similar deals.

More than a dozen school districts across Texas paid their firm, Jigsaw School Finance Solutions LLC, nearly \$1.2 million in consulting fees since 2013, according to invoices, check registers and other financial records obtained under the Texas Public Information Act.

Poole's contract at Barbers Hill stipulates that he's allowed to do consulting work for Jigsaw on his own time. Under Texas law, school boards are supposed to approve a superintendent's outside work on behalf of other school districts on a case-by-case basis in an open meeting.

Superintendent's firm pulled in \$1.2M advising school districts

The intent of the law is to make sure outside work doesn't interfere with a superintendent's regular duties, Scott Hochberg, a retired Houston lawmaker who wrote the statute, said in an email to the Houston Chronicle.

The Chronicle reviewed school board minutes dating back to April 2020 and found no mention of the company or Poole's consulting.

Poole said he had a legal opinion stating that Barbers Hill is complying with the law.

"It's totally above board," Poole said of the arrangement.

Neither Poole nor the school district provided a copy of the opinion or any documentation, such as copies of school board minutes, showing that any approvals were granted by school trustees in open meetings.

Why say no?

Records show Jigsaw's busiest year was in 2020, with \$313,000 in total payments from school districts. Jigsaw was paid at least \$74,000 so far this year.

Poole ranks among the highest-paid superintendents in Texas with a base salary of more than \$425,000, according to data published by the Texas Education Agency. Barbers Hill has not paid Jigsaw for any consulting services.

Poole stressed that records of payments to Jigsaw reflect the firm's gross revenue and don't include expenses.

McManus helped set up the firm but hasn't played an active role in it, Poole added. She did not reply to an email from the Chronicle.

Dick Lavine, a senior fiscal analyst for the progressive group Every Texan, said he didn't know enough about Poole's situation to comment but added that the program is structured to give school officials more than enough incentives to rubber stamp every deal.

"They have every reason to say yes and no reason to say no unless there happens to be community opposition to having a large industrial facility in their neighborhood or it's in conflict with their hopeful role as a tourist destination or some other conflict with local values," Lavine said. "But from a financial point of view, it's a no-brainer."

And while Chapter 313 certainly benefits school districts such as Barbers Hill, most districts in Texas never have a chance to participate in the program, Lavine noted, raising questions about its fairness.

Jigsaw is part of a niche industry of consultants and lawyers who help school districts navigate the complexities of Chapter 313. Jigsaw's typical agreements with its school district clients state that it will analyze a Chapter 313 project and submit reports to the Texas Comptroller's Office.

Poole said he examines the Byzantine financial numbers of each Chapter 313 deal and helps superintendents negotiate with companies to get the most money they can.

"Our relationship with the district will involve providing financial analysis of the impact of the proposed projects and to project anticipated school revenue as a result of the project, as well as cooperating with the submission of information to the Comptroller of Accounts," Poole wrote in a Jan. 15, 2020, letter to the superintendent of the Needville Independent School District in Fort Bend County, which was considering a Chapter 313 deal for a new solar farm.

Superintendent's firm pulled in \$1.2M advising school districts

Payments to Jigsaw are based on the Chapter 313 application fees that companies pay school districts. The fees can be as high as \$150,000 - and Jigsaw gets a share of the money. Some school districts have cut checks to Jigsaw worth \$37,500 for each Chapter 313 project it works on.

"He was very, very helpful to us, and I have nothing but high praise for him," said Rodney Cavness, a retired superintendent at the Texas City Independent School District, which has paid Jigsaw more than \$46,000 for consulting services since 2019.

'Property wealthy' district

Barbers Hill is considered a "property wealthy" school district, which means under state law it pays a portion of its local tax revenue to the Texas Education Agency for redistribution to less-wealthy districts. Poole said he views such payments as "theft."

Since Chapter 313 projects erase property values from the tax rolls, Barbers Hill sends less money to the state. Officials in Austin make up for that lost revenue the same way they compensate for the hole created by Chapter 313 tax breaks anywhere in the state - by allocating more state funds to pay for public education and other vital services.

Poole said he's a tough negotiator at the bargaining table who fights for additional revenue for Barbers Hill from Chapter 313 companies. The \$235 million in extra funding that companies are paying Barbers Hill goes to the school district and its educational foundation, which took in \$15 million last year.

The foundation awards grants to teachers who have used the money to pay for scores of innovative classroom projects that include buying biomedical engineering kits, a laser-cutting machine and robotics equipment, according to the foundation's website.

To Poole, the arrival of Chapter 313 is the most significant event to happen to his school district since the discovery of oil - a big deal in Barbers Hill, which is named for a vast, underground salt dome where companies store petrochemical products.

"I'm a superintendent, and this benefits our district," Poole said of Chapter 313. "And if it benefits our district, obviously that's my chief concern."


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twitter.com/john_tedesco



Load-Date: May 18, 2021

- ◆ According to Facebook comments by Rep. Wilson, Watkins is “FOR school choice as well”


David Isick's Post
X




Christina Olson King
 Wilson betrayed us all when she supported school vouchers against voters. When it was denied as a proposal when put on the ballot. I'll vote Democrat before I'll vote for her.

4w Like Reply Share
5  



State Representative Terri Leo Wilson  · [Follow](#)

Christina Olson King ESA's is not a change to the Texas Constitution, therefore it is not a proposition/ballot issue. I did not "deny" a ballot vote. It was not a legal option. It was voted on as a poll on the Republican Primary ballot and received a 77% passage vote, so the voters are FOR the issue. It is part of the RPT platform and based on what my opponent said in Galveston County, he is FOR school choice as well. You should ask him since 106 out of 108 republicans voted for ESA's. Would he have voted no with the 2 Republicans and all the Democrats? ALL republican statewide office candidates, and your republican congressional candidates, support school choice. Our president, who is endorsing me, along with our senators support school choice. Yes, the entire primary ticket is school choice, so you may need to vote in the Democrat Primary as is your right to do so over that issue. As far a "betrayal", I ran on school choice, and was elected to office on that very platform. I did exactly what I said I would do. I have been FOR school choice for 40 years, including my 38 years as a public school teacher, my three terms on the SBOE and I voted for it in the 88th, and was re-elected again. You may disagree with my position, as well as that of my opponents, but I have been nothing but consistent and loyal to the voters on the platform on which I ran on.

4w Like Reply Share Edited
2  


Facebook, 10/13/2025

- ◆ When one commenter pointed out that Supt. Poole was supporting Watkins because of his opposition to school choice, Wilson responded: “He told my County Judge he was for school choice now...Curious, because the candidate states he is for school choice. Unless, that is not truthful... which is why I stated you should ask.”

David Isick's Post
X


wanted what was best for all kids. Now those students can get funding through an ESA, since they are all low income or sp.ed. kids. It will save the public school money they can spend somewhere else. You should definitely ask the candidates about their stance on this and see if it differs.

4w Like Reply Share




Becky Dale
State Representative Terri Leo Wilson I was just answering the post of why? There is a big divide on this issue and that is why Dr. Poole is supporting another candidate.

4w Like Reply Share



State Representative Terri Leo Wilson ✓ · Follow
Becky Dale I think you should ask the candidate then how he would have voted and will vote. He told my County Judge he was for school choice now. Dr. Poole told me that ESA's are not an issue for BH. You should ask and not assume. Out of the 108 republicans, only 2 voted against ESA's. Would have he been number three? I am curious to see what he says as well and if that is different. We are now the 33rd state to have it and it is here to stay.

4w Like Reply Share Edited



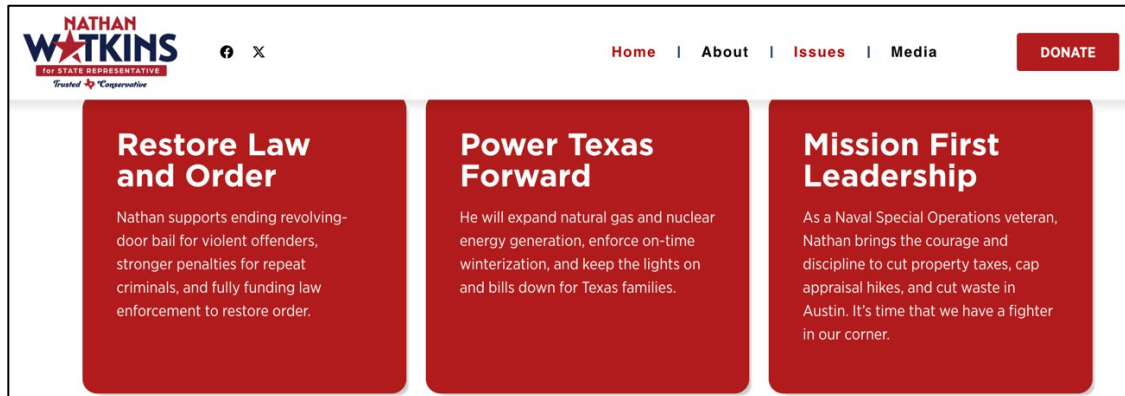
State Representative Terri Leo Wilson ✓ · Follow
Becky Dale Curious, because the candidate states he is for school choice. Unless, that is not truthful... which is why I stated you should ask.

4w Like Reply Share

Facebook, 10/12/2025

WATKINS HAS BEEN ON RECORD OPPOSING ABBOTT'S PROPERTY TAX REFORM EFFORTS

- ◆ Watkins as a candidate: "Nathan brings the courage and discipline to cut property taxes, cap appraisal hikes, and cut waste in Austin. It's time that we have a fighter in our corner." But in 2018 Watkins was on record opposing Gov. Abbott's efforts to cap property tax rates.



<https://watkinsforhouse.com/#issues>

Property tax estimates in Texas stamped as bogus by the experts

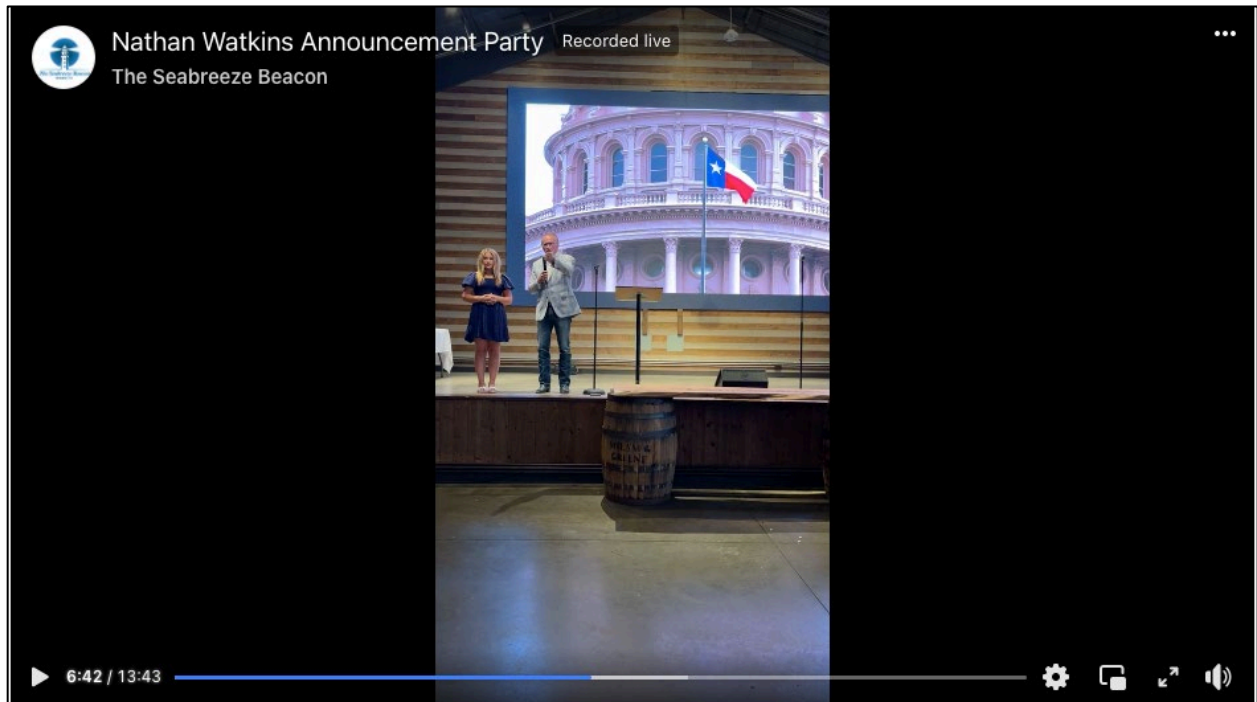
in the summer, amid disagreements between Lt. Gov. Dan Patrick and outgoing House Speaker Joe Straus. Opponents of the reforms pointed out that lawmakers themselves bear some of the blame for property tax escalation. As the state has reduced its share of education funding, school districts have had little choice but to compensate with property tax revenue, they say. State funding for schools is expected to be another big issue in the upcoming session. State Sen. Paul Bettencourt, R-Houston, pledged Wednesday that property tax reform will happen in 2019. "Don't underestimate the lieutenant governor's resolve," Bettencourt told the audience at Lone Star College-Montgomery. As lieutenant governor, Patrick is elected statewide and presides over the Senate with the ability to control which bills are heard in the chamber and when. Wednesday's hearing showed that once again, a centerpiece to the reforms will be the Senate's demand to limit how much cities, counties and special districts can increase property tax rates from year to year. Currently, Texas law allows local governments to increase the effective tax rate by 8 percent before the public can petition for a rollback election to contest the increase. The Senate in 2017 wanted to push the limit down to 4 percent and require an election anytime a local government wanted to go higher. In January, Abbott pitched a tax reform plan that calls for an election anytime a local government raises its property tax levy by more than 2.5 percent. Bettencourt, chairman of the Texas Senate Select Committee on Property Tax Reform, long has complained that tax revenues are growing far faster than are people's incomes, putting too much pressure on homeowners and businesses. "You can't let government grow 7, 8, 9 percent a year," he said. "Folks' incomes can't keep up with that." On Wednesday, local governments already were lodging their opposition to the Legislature again trying to cap rates. Nathan Watkins, city manager of Mont Belvieu in Harris County, said the rollback rate caps would hinder the ability of local government to provide the services people in communities like his demand. Bettencourt said he has no doubt the Legislature will reset the rollback rate this year. It's only a question of how low it will be set. "It's going to change," he predicted. jeremy.wallace@chron.com

Load-Date: November 30, 2018

San Antonio Express News, "Property Tax Estimates stamped as bogus by the experts"
11/29/2018

- ◆ At his campaign announcement, Watkins said:

I've worked hard whenever I was city manager to introduce legislation and work with the state to increase exemptions, homestead exemption to bring your property taxes down. But it wasn't enough. Property taxes are crushing our families and our small businesses, our local governments need more tools in their toolbox to actually bring property down to the taxpayers that are here tonight.



Facebook live 10/15/2025; video archived [here](#)

- ◆ Again, in 2019, Watkins registered as a witness against SB 2, which was signed into law and made it more difficult for local governments to raise taxes without voter approval.

SB 2

Senate Committee Report

Property Tax

Oakley, Julie Assistant City Manager (Self; City of Lakeway), Lakeway, TX
 Oakley, Keith (Dallas Fire Fighters Association), Austin, TX
 Oakley, Keith (Dallas Retired Fire Fighters Assn.), Austin, TX
 Obrien, Sean Karnes County Commissioner (Self; Karnes County), Karnes city, TX
 Poovey, Curtis Fire chief (Self; Richardson Fire Department), Richardson, TX
 Quick, Scotty IUEC Local 133 Business Manager (Elevator Constructors Union), Texas, TX
 Ramirez, Charles (Self; International Union of Elevator Constructors), Bastrop, TX
 Rhodes, Terrence (Chief U. Renee Hall of the Dallas Police Department), Dallas, TX
 Roberts, Cary (County and District Clerks' Association of Texas), Austin, TX
 Rocha, Robert Fire Chief (Self; City of Corpus Christi Fire Department), Corpus Christi, TX
 Ross, Michael Fire Chief (Mansfield Fire Department), Mansfield, TX
 Russell, Claudia (City of San Marcos), Austin, TX
 Shannon, Melissa Director of Governmental Affairs (Bexar County Commissioners Court), San Antonio, TX
 Smith, Dean VP City of Austin afscme 1624 (Self; AFSCME local 1624), Austin, TX
 Spivey, Jimmy Chief of Police (Self; City of Richardson Texas), Richardson, TX
 Sturrock, Stevan Tyler Co. Commissioner (Self; Tyler County), Woodville, TX
 Sullivan, Ryan (Texas Fire Marshals Association), Houston, TX
 Tackett, Chris (Self; Pastors For Texas Children), Granbury, TX
 Valadez, James (Self), Austin, TX
 Van Eenoo, Ed Deputy Chief Financial Officer (Self), Austin, TX
 Warndorf, Donna Director, Harris County Legislative Relations (Harris County Commissioners Court), Houston, TX
 Watkins, Nathan City Manager (City of Mont belvieu), Mont belvieu, TX
 Watts, Chris Mayor (Self; City of Denton), Denton, TX
 Wesson, Calyn Finance Director (Self; City of Mont Belvieu), Mont Belvieu, TX
 Wheeler, Julie (Self; Travis County Commissioners Court), Austin, TX

Gov. Greg Abbott signs bill designed to limit property tax growth

A top priority of state leaders, the legislation requires voter approval before local governments increase their property tax revenue by more than 3.5%.

BY **RIANE ROLDAN** AND **SHANNON NAJMABADI**

REPUBLISH ↗ SHARE

JUNE 12, 2019, 11:13 A.M. CENTRAL

Senate Bill 2 makes an array of changes to the property appraisal and tax systems. New requirements, including that tax rates and other information be posted in an online database, are meant to make the process more transparent and easier for taxpayers to understand.

But the measure includes one controversial provision that requires many cities, counties and other taxing units to hold an election if they wish to raise 3.5% more property tax revenue than the previous year. The growth rate excludes taxes levied on new construction and can be averaged over three years, allowing taxing units to exceed the 3.5% threshold in some of them.

Municipal officials have repeatedly said the 3.5% election trigger will hamstring their budgets and hamper their ability to provide public safety and other local services. Moody's Investors Service, a credit-rating agency, issued a May analysis that said the law would lead to "minimal" homeowner savings and "hurt local governments substantially."

The Texas Tribune, [06/12/2019](#)

OPPOSITION TO REPUBLICAN PRIORITIES

- ◆ Watkins testified against a ban on taxpayer-funded lobbying: “If we lose our ability to advocate for our local government, who will represent us in Austin?”

Nathan Watkins, City Manager
City of Mont Belvieu
Mont Belvieu, TX

My name is Nathan Watkins, City Manager of the City of Mont Belvieu, and we oppose HB 749.

As you debate this bill as a committee, I ask that you please do so from a stance of partnership with local governments; the more we work together, the more it benefits all taxpayers. The City has been instrumental in fostering strong relationships between our local governments, community organizations and our state representatives - Representative Middleton and Senator Creighton.

Representative Middleton and his staff have a great rapport with our City. But, when it comes to Local Control issues, we often see things from a different perspective. With HB 749 trying to remove the ability for local governments to advocate on issues that benefit our citizens, this is one of those issues. Local governments often join associations and hire advocates to work on behalf of the citizens. These advocates are experts in their fields and can explain proposed bills and their potential impacts so that we, on the local level, can determine how it will affect each of our unique communities. Hiring experts to represent our interests is extremely important, that is why the state of Texas has lobbyists in Washington, D.C., to represent us.

If we lose our ability to advocate for our local government, who will represent us in Austin? We have heard statements such as cities, counties and ISDs should utilize relationships with their State Representatives and Senators. Everyone involved in the legislature knows the limited amount of time involved and it cannot be expected that our State Representative and Senator can advocate on our behalf on the more than 600 bills that we are tracking. Representative Middleton is an example of this. The City has had numerous meetings with Representative Middleton and his staff since the last legislature including recent weekly meetings. The City has repeatedly requested that Representative Middleton visit with us on municipal and local government issues that he has before filing a bill that will impact the communities he represents. At the very least we would like to understand his intent so we can share how the bill will impact our City and residents. We have yet been able to accomplish this goal. If our elected Representative will not represent us, and if HB 749 passes, who will represent the interest of Mont Belvieu and our citizens at the state level?

In closing, I ask that you remember that local governments have elected officials that represent the local interest of each unique community whether it is a city, school district, or a county. Our local elected officials want the very best for our residents and they need to have the ability to advocate for our community. One-size-fits-all legislation does not work locally just as similar legislation from the federal government for all states often falls short of meeting the needs of Texas.

Texas Legislature, Public Comments HB 749 House Committee on State Affairs hearing date 03/25/2021 (file p. 62)

WATKINS' 25K/MONTH TAXPAYER-FUNDED CONTRACT FOR JASPER, TEXAS (POP. 6,884) BROADBAND BOONDOGGLE

- ◆ Watkins resigned as Mont Belvieu City Manager in August 2021. "Watkins said there is no ulterior motive behind his departure. He says he just wants to take a different route in life. "I've decided to step down and do a little consulting and see where life takes me," Watkins said. "Mont Belvieu is a great place, and I've enjoyed my time here."

Former MB city manager says he's leaving town in good hands

By Matt Hollis matt.hollis@baytownsun.com Aug 31, 2021 0



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Nathan Watkins sent a bit of a shockwave through the City of Mont Belvieu when he submitted his resignation, leaving at a time when the city is growing by leaps and bounds.

Watkins said there is no ulterior motive behind his departure. He says he just wants to take a different route in life.

"I've decided to step down and do a little consulting and see where life takes me," Watkins said.

"Mont Belvieu is a great place, and I've enjoyed my time here."

Watkins has been with the city for 11 years, serving the last four as city manager. Assistant City Manager Scott Swigert will now serve as the interim city manager.

Watkins explained his family played a part in his decision to resign.

"Mont Belvieu usually gets my best, and my family gets my second best, so

I am re-prioritizing my needs and family's needs," Watkins said. "I have two young girls that are looking forward to getting their dad back."

Watkins said he would still be in the Mont Belvieu area.

"I am not going anywhere immediately," he said. "I am just putting all of the cards on the table, and I have some irons in the fire."

Watkins originally came from Mississippi but came here and attended Barbers Hill ISD schools and served his country in the U.S. Navy.

"I do not know how many other ways a city manager can leave," he said. "It is not just one of those things you say, 'Hey, I am thinking about leaving.' But it is all good, and council has indicated since I am staying in the area that likely they'll bring me back as a consultant, part-time. We'll continue working together."

With many projects on the slate, including a \$15.2 million new city hall, and a whole lot of positive accomplishments to his credit, including helping to oversee the launch of the state's first municipally-owned broadband utility, MB Link, and the addition of almost \$200 million in capital projects, Watkins is confident the city can take it from here.

"One of the things that we've done during my four years as city manager is grow the staff from 75 to 290 (people)," Watkins said. "We have the most capable staff we've ever had at the city. The department heads and Scott are integral pieces in making Mont Belvieu what it is today. I have no doubt everything is going to continue to rock and roll and a lot of good things will continue to happen for Mont Belvieu. I feel I'm leaving the city in good hands."



Mont Belvieu Mayor Nick Dixon said Watkins' accomplishments will not be soon forgotten.


"Mont Belvieu is booming at this time, and Nathan Watkins will be missed by the lack of his leadership, but the city will continue business as usual," Dixon said. "Nathan has built this city into one of the best cities in the state of Texas, and his leadership has brought one of the best teams, our employees, together to get all the plans accomplished. I am sure there was a surprise to a number of employees, but they understand his reason for wanting to be with his family at this time."

Amanda Alvarado, city spokeswoman, said council has yet to hire a search firm, and there is no current timeline in the search for Watkins' replacement.

The Baytown Sun, "Former MB city manager says he's leaving town in good hands"
08/31/2021

♦ Watkins bills himself as a "local government consultant"






Nathan Watkins  · 3rd

Candidate for Texas State House, District 23 | Naval Special Warfare Veteran | Real Estate Development | [Local Government Consultant](#)


Greater Houston · [Contact info](#)

500+ connections

 **Americus Holdings, LTD**

 **Harvard University Kennedy School of Government**

Vice President


 **Americus Holdings, LTD** · Full-time

Jan 2022 - Present · 3 yrs 11 mos

Houston, Texas

Americus Holdings, Ltd. is a Houston-based real estate development company engaged primarily in the tax-exempt financing, development and leasing of single-user, credit tenant facilities for cities, counties and public institutions of higher education. We also finance, develop, and lease eligible multi-user facilities on a case-by-case basis also for Political Subdivisions. This financing and development methodology falls under the umbrella of a public-private partnership or P3.

Principal

 **Integrative Results, LLC** · Self-employed

Sep 2021 - Present · 4 yrs 3 mos

Mont Belvieu, TX

<https://www.linkedin.com/in/nathan-watkins-7363301b/>

- ◆ After resigning as Mont Belvieu city manager, Watkins got a \$25,000/month consulting contract with Jasper, Texas. (contracts and payments pertaining to consulting contract can be found [here](#)).

January 20, 2022

Denise Kelley
City of Jasper

**SCOPE AND FEE PROPOSAL FOR
CONSULTING SERVICES**

Re: Resident Project Representative the City of Jasper's Gigabit Fiber to the Home Network
Proposal for Scope and Fee for Consulting Services

Integrative Results, LLC is pleased to provide a scope and fee for resident project representation for the City of Jasper ("Client") in serving as the resident project representative for Jasper's Gigabit Fiber to the Home Network. The services in this agreement are to be performed for the sole benefit of the Client, who shall be responsible for payment of those services. When accepted by the signature of the Client, the Authorization and the documents referenced herein shall constitute the entire agreement between the Client and Integrative Results, LLC with respect to this project.

SCOPE OF SERVICES

The specific tasks to be performed by Integrative Results, LLC in conjunction with this project are limited to the following:

Basic Services

1. Visits to and attendance at meetings with representatives of the City including all City Council meetings where the broadband project is the agenda and project meetings as required for the successful rollout and implementation of the broadband network.
2. In consultation with the Client, writing and review of RFPs, reviewing proposals for all phases of the project, selection of contractors and other professionals necessary for the planning, design, engineering, development, construction, financing of the broadband project and entering into contracts with any such professionals and consultants for the performance of such planning, design, engineering, development, construction or financing services.
3. In consultation with the Client, further refine design and/or construction plans based upon any constraints and/or site constraints.
4. Detailed assessment of the broadband project, including feasibility study, market evaluation, engineering analysis, pro forma analysis, financing methods.
5. In consultation with the Client, provide recommendations for back of office operations for billing, scheduling of connections.
6. Provide oversight and recommendations on branding, marketing, social media marketing and other initiatives designed at promoting the broadband network

Jasper Texas, Records Release – Integrative Results (pp. 1-3)

7. In consultation with the Client, provide oversight and recommendations regarding rollout and implementation of a GIS system as related to the project.

ADDITIONAL SERVICES

Services not included in the description of Scope of Services in this proposal may be provided by Integrative Results, LLC, and if provided by Integrative Results, LLC, said services shall be considered to be Additional Services and shall require additional fees.

BASIS OF COMPENSATION

The work outlined in the Scope of Services can be provided as follows:

- Integrative Results will provide the scope of services for 16 months from the execution of the contract for a total sum of \$300,000. Services will be billed Monthly at a rate of \$25,000 per month for a 12-month period.
- Payment for services shall be due and payable within 30 days of receipt of invoice.

Term and Termination

Integrative Results, LLC is authorized to begin work on this project immediately upon receipt of Client's signature on this Authorization.

Integrative Results, LLC will serve as the resident project representative for a period of 12 month starting at the execution of this agreement.

Integrative Results, LLC or the Client may terminate this contract at any time provided that either party gives 30 days' notice to via certified mail, with or without cause. The Client shall pay for all services rendered to the date of termination based on the number of days worked prorated on at the monthly rate.

Indemnification by City of Jasper

City of Jasper agrees to defend, indemnify and hold harmless Integrative Results, LLC and assigns from any and all suits brought for on account of damage caused by or resulting from an act of negligence, intentional tort, intellectual property infringement, or failure to pay a subprofessional, or any other entity over which Integrative Results, LLC exercises control. Client agrees to reimburse Integrative Results, LLC for reasonable attorney's fees in proportion to the City's liability.

Law Governing and Venue

This contract shall be governed by the law of the State of Texas and no lawsuit shall be prosecuted on the Contract except in a court of competent jurisdiction located in Chambers County, Texas

Jasper Texas, Records Release – Integrative Results (pp. 1-3)

Entire Contract

This contract represents the entire agreement between the Client and Integrative Results, LLC and supersedes all prior negotiations, representations, or contras, either written or verbal. This contract may only be amended by written instrument signed by both parties.

Severability

The invalidity or unenforceability of any provisions of this Contract shall not affect the validity or enforceability of any other provision of this Contract, which shall remain in full force and effect.

Dispute Resolution Procedures

Integrative Results, LLC and the Client desire an expeditious means to resolve any disputes that may arise between them regarding this Contract. To accomplish this, the parties agree to mediation as follows: If a dispute arises out of or relates to this Contract, or the breach thereof, and if the dispute cannot be settled through negotiation, then the parties agree first to try in good faith, and before bringing any legal action, to settle the dispute by mediation of a third party who will be selected by agreement of the parties.

PROPOSAL ACCEPTANCE

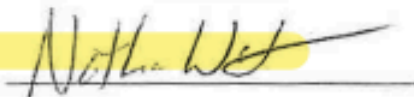
If this proposal is agreeable to you, please indicate your acceptance by signing in the space provided below and return one copy to us for our file. This proposal is void if not accepted within thirty days of the date hereon. The opportunity to propose consulting services to you is appreciated, and we look forward to working on this project with you.

Sincerely,

This proposal accepted by:

Integrative Results, LLC

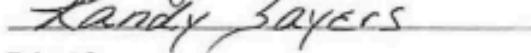
CITY OF JASPER



Signature

Signature

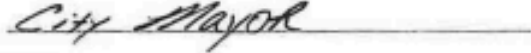
Nathan Watkins



Print Name

Print Name

Principle



Title

Title

1/20/2022



Date of Authorization

Date of Authorization

Jasper Texas, Records Release – Integrative Results (pp. 1-3)

◆ “City of Jasper paid 781% more for broadband study compared to Golden Triangle” (KJAS, [02/25/2022](#))

KJAS News has learned that a broadband study which cost the City of Jasper \$125,000.00 not only should have been considerably less, we’ve learned that the city actually had access to a broadband study that had already been conducted for both Jasper and Newton Counties, had been paid for by the Deep East Texas Council of Government (DETCOG), and wouldn’t have cost the city anything.

On Friday we spoke to Bob Dickinson, the Director of the Transportation & Environmental Resources Department with the Southeast Texas Regional Planning Commission (SETRPC) and he told us that the SETRPC paid a total of \$192,000.00 for a broadband study of Jefferson, Orange, and Hardin Counties.

To put that in perspective, the combined total population of Jefferson, Orange, and Hardin Counties is 395,969, which equals out to their study costing \$2.06 per person. The population of Jasper is 6,884, which equals out to the study costing \$18.15 per person, meaning that the City of Jasper study cost 781% more than the study in the Golden Triangle.

Dickinson said the SETRPC paid \$192,000.00 to Connected Nation Texas for the Golden Triangle study, which is the same entity that DETCOG paid for the Jasper and Newton County study just prior to Jasper leaving DETCOG and becoming a member of SETRPC. It’s not known how much DETCOG paid for the Jasper and Newton County study.

The City of Jasper paid \$125,000.00 for the broadband study plus another \$325,000.00 for the design and planning of the project to Kramer Services Group of Weyerhaeuser, Wisconsin. The company was tasked with drawing up the specifications for a broadband network in Jasper and when the bids were opened, the City Council voted to accept a \$15.6 million bid from Kramer to implement the system.

The other bids were \$15.8 million from MEP Energy Services West of Fort Worth, TX and \$17.7 million from W T Engineering Group of Hoffman Estates, IL.

The city, however, has not yet signed a contract with Kramer Services Group for the building of the network.

The most vocal in pushing for the project to offer internet as a City of Jasper utility is District 2 Councilman Michael Daniel. On Friday he released a statement which said “Citizens of Jasper, the fiber project will be 100% fiber to home and to businesses inside the city limits and certain outlying areas. I talked to the

consultant this morning and public Q&A is being planned at this time. All council members have the right to contact the consultant to ask questions and to verify information. Next week (from what I have heard from the consultant) we should have the website finished and available to the public. The website will have information on the project and Q&A section for everyone to submit their questions. I appreciate everyone's patience and support. I understand the concern of the citizens and support your opinions. All questions will be answered in due time."

Meanwhile, two Councilmen, Anderson Land of District 1 and DeMarcus Holmes of District 3, on Friday requested a special called meeting of City Council for Thursday, March 3rd at 6:00 p.m. Land said the purpose of the meeting is for citizens to be able to ask questions, and for the City Council to be able to gauge whether the people want the city to go forward with broadband plans.

◆ "Jasper council members continue raising questions about broadband" (*Beaumont Enterprise*, [03/10/2022](#))

Last Thursday night, Jasper City Council members Anderson Land Jr. and DeMarcus Holmes called for a special called business meeting to allow citizens the opportunity to ask questions and give comments about the city providing internet broadband service as a utility.

However, when it was time to call the meeting to order, Land and Holmes were the only two members of the Council that were present.

Mayor Randy Sayers, council members Michael Danie, David Shultz and Laura Golden were absent and there was no explanation as to why all four were absent.

Without a quorum, Land and Holmes wanted to proceed in a "town hall" style meeting to gauge the public's concerns and questions. But the council members were informed by Jasper City Secretary Karen Pumphery that due to the circumstances the meeting could not be called to order.

The agenda from the meeting did not include questions and answers for the public. With no quorum, council could not continue the meeting. Land and Holmes wanted to move the meeting outside, and still allow citizens to speak. But Jasper Chief of Police Gerald Hall offered to allow people to use the Municipal Court in the police station for the meeting. Once the meeting began, both Land and Holmes said that they were not completely opposed to the idea of Jasper becoming an internet broadband provider. But they were both concerned about the process that the City Council used to move forward with this project. Some who spoke were in complete

opposition to the idea, bringing up that there are currently commercial companies that are providing these services to the city. Kramer Services Group out of Wisconsin has already been paid \$450,000 to do a feasibility study on Jasper's capability of building its own broadband internet network and design the system that the city could build.

Recently the city accepted a \$15.8 million dollar bid from the very same Kramer Services Group to build the broadband system. It is unclear if the city has signed the contract with the company at this time. Another point of contention on the project goes back to another item that Land has been championing. The funds that are returns on investments from the city's electrical power generation from Lake Sam Rayburn. Land was unsuccessful on several occasions to have these funds returned to the city's electric customers through City Council votes. Gaining no ground on the matter, Land began a petition drive to have the citizens vote on the use of these funds, and to cap all city owner utility costs at 10% over actual cost to produce. The connection between the two is that these funds would be used to pay for the broadband system to be constructed. The petition was successful, and the item will be on the ballot in May for citizens to register their opinion.

◆ “Potential government internet project in east Texas town courts costly controversy” (*The Center Square*, [05/25/2022](#))

A long-simmering municipal (taxpayer funded) broadband project will be put on hold for now in Jasper, Texas, but the small town may continue to pay a consultant \$25,000 a month to stay on the payroll and advise on the potential project.

City leaders voted at the May Jasper City Council meeting to continue to contract with consultant Nathan Watkins, former city manager of Mont Belvieu (Texas) and extend a contract with Wisconsin-based Kramer Services Group, but the city attorney said the council didn't follow proper procedure.

The possibility of building the network has proven a contentious issue in Jasper, a town of about 8,000 residents in east Texas, with three council members and Mayor Randy Sayers supporting the project and two council members opposing the plan.

The council approved a \$15.6 million bid from the Kramer Group to construct the network, but the council hasn't signed a contract yet. Kramer also was paid \$450,000 for a feasibility study on the project.

City leaders plan to use returns on investments from Jasper's electrical power generation from Lake Sam Rayburn to pay for the network. Councilman Anderson

Land has tried to get the council to return that money to the city's electric customers without success. He was successful with a petition drive that placed on the ballot an initiative that capped city owner utility costs at 10 percent over the actual cost to produce the power. That item passed resoundingly in the May 6 city election, 608-130, and would prevent the build-up of a huge surplus like that which may be used to fund the broadband project.

Some citizens have expressed concern about the network. Resident Renee Harrington told the Taxpayers Protection Alliance (TPA) that a small, but vocal group, has questioned the need for the project and its price tag.

"The people are pushing back, but there's just a few of them," she said. "To me, it's not enough."

In March, Land and Councilman DeMarcus Holmes attempted to hold a specially called meeting for citizens to give their input about the possible internet network, but Sayers and fellow council members Michael Daniel, David Shultz and Laura Golden – all who have been in favor of the project – didn't show up. Because of the lack of a quorum, the council meeting was moved to the city's municipal court and became a town-hall meeting.

... The recent election could result in a paradigm shift in the city's stance on this issue after Golden narrowly lost re-election and was replaced by Rashad Lewis, who quickly found himself in the middle of controversy in his first council meeting.

Land and Holmes (who did not attend the May meeting due to out-of-town business) submitted an action item for the agenda to sever ties with the Kramer Group and Watkins. Lewis made a motion to table that issue so he would have time to study it. In response, Shultz made a motion to delay any decisions on that matter until December (which would keep Watkins on the payroll for at least seven more months), and to form a new broadband committee, with himself, Daniel, and Lewis sitting on the panel.

◆ "JEDCO Director urges City Council to reconsider monthly \$25k to consultant" (KJAS, [05/19/2022](#))

Eddie Hopkins, the Executive Director of the Jasper Economic Development Corporation spoke to the Jasper City Council during a special called meeting on Thursday evening and he urged council to reconsider paying a Houston area consultant, Nathan Watkins, \$25,000.00 per month.

Hopkins, who recommended to the city to hire a consultant when broadband was first being discussed in 2021, said "I do have some concerns now that our

broadband has taken a different turn. I really feel like our resources could be spent in better areas than what it's being spent on."

Watkins, who has only been seen twice at Jasper City Hall, was not present at the meeting.

During a recent City Council meeting, Mayor Randy Sayers declared that Watkins would continue to receive \$25,000.00 per month through at least December.

◆ "Council delays broadband until Dec, keeps \$25k per month consultant on payroll" (KJAS, 05/10/2022)

It appears that the City of Jasper will continue to pay an out of town consultant \$25,000.00 per month through December as they continue to explore the idea of the city going into the internet business. The measure was kept alive by Mayor Randy Sayers and Council Members David Shultz and Michael Daniel.

At the beginning of the meeting, newly elected Councilman Rashad Lewis was sworn in before taking the At-Large seat of Laura Golden whom he defeated in the Municipal Election. However, Golden apparently decided not to attend and was not there.

Also absent was Councilman DeMarcus Holmes who announced earlier in the week that he would be out of town.

An action item was submitted from Anderson Land and Holmes to cancel a broadband contract with Kramer Services Group and to make a final payment to the company as well as consultant Nathan Watkins, who has been paid \$25,000.00 per month by the city since late 2021. If passed, it essentially would have severed any ties to Kramer and Watkins and completely shut off any money going to the project.

Rashad Lewis made a motion to table the issue which would give him time to study it, but David Shultz made a motion to delay any decisions until December, and to form a new broadband committee consisting of himself, Michael Daniel, and Rashad Lewis.

When put to a vote, Land and Lewis voted to table the issue while Daniel and Shultz voted against. The tie was broken by Mayor Sayers who voted against. Then council voted on Shultz' proposal, with Daniel and Shultz voting for and Land and Lewis voting against. Mayor Sayers again broke the tie by voting for Shultz proposal.

Following the vote, Sayers confirmed to the media that Nathan Watkins would continue to receive \$25,000.00 per month from the City of Jasper.

- ◆ The contract with Watkins and the proposed contract to build the broadband network was cancelled by a unanimous vote at the June 13, 2022 Jasper City Council Meeting.



Motion by Council Member Anderson Land to approve immediately cancelling the broadband project and reject the contract from Kramer Services Group and pay them for all services performed to date with the use of the SRMPA funds and to cancel the \$300,000.00 contract with Mr. Nathan Watkins for the consulting services he has provided to date, and to pay him for services rendered to date with the use of the SRMPA funds. Second by Council Member DeMarcus Holmes. Discussion. Motion carried unanimously.

Jasper, Texas Records Release – Integrative Results (p. 25)



CITY OF JASPER

June 14, 2022

Mr. Nathan Watkins
Integrative Results, LLC
6023 Redfish Run
Baytown, TX 77523

Re: Consulting Contract between Integrative Results, LLC and City of Jasper, TX

Dear Mr. Watkins,

The City Council of the City of Jasper met on Monday, June 13, 2022 and voted to terminate the broadband project and their contract with Integrative Results, LLC.

Please send us an invoice for all services rendered to date. We appreciate your services to The City of Jasper.

If you have any questions, please do not hesitate to contact me. Thank you again for your services.

Sincerely,

Denise Kelley

City of Jasper, TX
City Manager
Director of Finance and Budget

Certified Mail 7015 3430 0000 3219 2543
Regular Mail

Jasper, Texas Records Release – Integrative Results (p. 26)

- ◆ “Broadband issue appears to have been put to rest in 3-0 vote” (KJAS, 06/13/2022)

It appears that Jasper's broadband issue has been put to rest with a 3-0 vote by the Jasper City Council during their regular monthly meeting on Monday. An agenda item posted by council members Anderson Land and DeMarcus Holmes stated that, if passed, it would immediately cancel the broadband project, which includes severing all financial ties with Kramer Services Group and consultant Nathan Watkins.

Land made the motion and Holmes seconded it. Land and Holmes along with councilman Rashad Lewis all voted for ending the broadband project once and for all. The main supporters of the project Michael Daniel and David Shultz voted neither for, nor against the issue. However, Mayor Randy Sayers said the vote was unanimous.

According to the action item on the agenda, the city will now pay any monies owed to either Kramer or Watkins out of Sam Rayburn Municipal Power Agency funds. Meanwhile, the city has already spent approximately a half-million dollars related to broadband with nothing to show for it.

The City Council had voted earlier this year to shut down the project all together. However, a few weeks later, Shultz and his nephew Daniels along with Sayers voted together to keep the project alive by continuing to pay Watkins on the payroll at the tune of \$25,000 per month through December of this year.

◆ “Recall effort aimed at Jasper City Councilmen David Shultz and Rashad Lewis” (KJAS, [07/24/2023](#))

A local resident has started an effort to recall two members of the Jasper City Council. On Monday, Renee Harrington said the petition drive was underway as she seeks to remove District 4 Councilman David Shultz and At-Large Councilman Rashad Lewis, who is also Mayor Pro-Tem.

Harrington accused Shultz of “incompetence, misconduct and malfeasance in office”, and Lewis of “incompetence and misconduct in office”.

In the petition, Harrington listed three complaints against Shultz, which centered on his voting in favor of the now defunct broadband issue.

The following are the complaints listed against David Shultz:

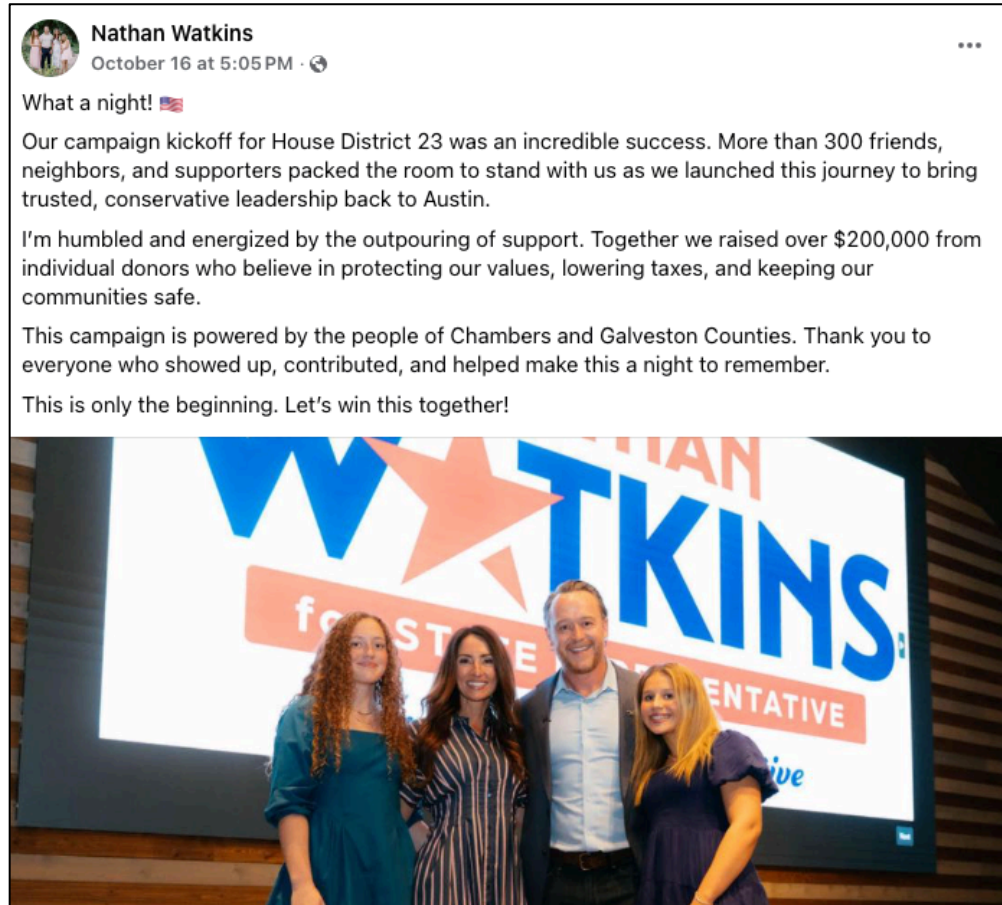
1 - David Shultz grossly deviated from what a reasonable person would do when he failed to perform due diligence on the proposed Jasper broadband project and the result was grossly wasted public funds when on October 12, 2021, he voted to approve funds for the City of Jasper to pay Kramer Services for a broadband study when the city could have accessed a broadband study at no cost to the City of Jasper that DETCOG had already paid for and conducted for both Jasper and Newton Counties.

2 - Despite the broadband project being highly opposed by citizens of Jasper, David Shultz continued to vote to approve all contracts regarding the broadband project to be paid out of SRMPA funds and the project ended up costing the city a total of \$550,000 which resulted in grossly wasted funds for a project that never came to fruition.

3 - David Shultz has frequently made motions to have an agenda item amended that has been posted outside of the agenda so he can set up a vote for motions he wants passed. On May 10, 2022 David Shultz motioned to have an agenda item amended, that was outside of the posted agenda, regarding extending the broadband contracts until December 2022, which then the City of Jasper Attorney rendered a written and signed opinion on May 11, 2022 stating that David Shultz's motion was not legal.

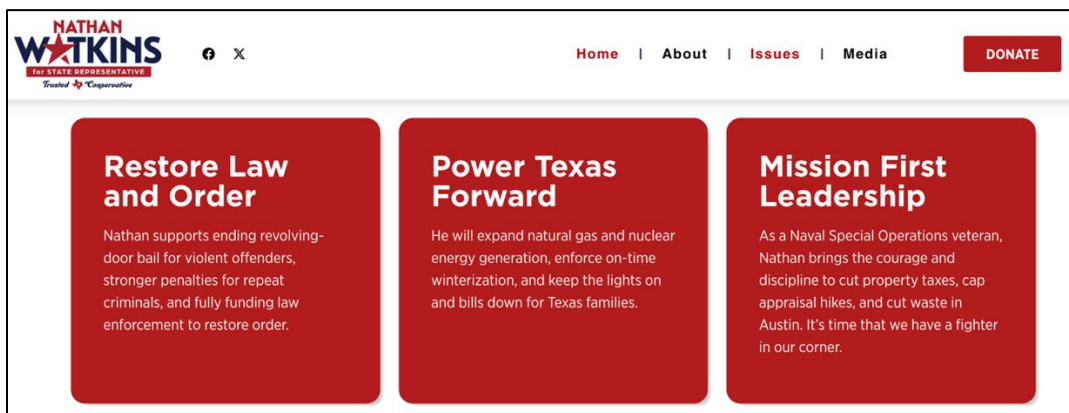
OTHER ISSUES

- ◆ Watkins announced raising over \$200,000 at his campaign kickoff event “from individual donors”



Facebook, 10/16/2025

- ◆ Watkins’ campaign priorities make no mention of border security.



<https://watkinsforhouse.com/#issues>

- ♦ Watkins is Vice President of Americus Holdings: “Americus Holdings is a Texas-based development firm specializing in **public private partnerships**.” *Sounds like a firm that can really use a man in Austin.* Note: Watkins and Rep. Wilson are both pictured at 2024 the **groundbreaking for the Chambers County Justice Center** (an Americus Holdings project).

Members of the specially-formed committee – a group of 10 mixed elected officials and staff who were tasked with solidifying the financial backing with a public-private partnership company (P3) – were given special recognition and expressions of thanks.

P3s are innovative contracts between cities or other public entities and an entity in the private section to finance pressing needs, such as city halls, fire stations, libraries, hospitals and other building projects.

Americus Holdings, a Houston-based development firm specializing in P3s, was in charge of finding a way to deliver the project without increasing taxes to the residents of Chambers County.

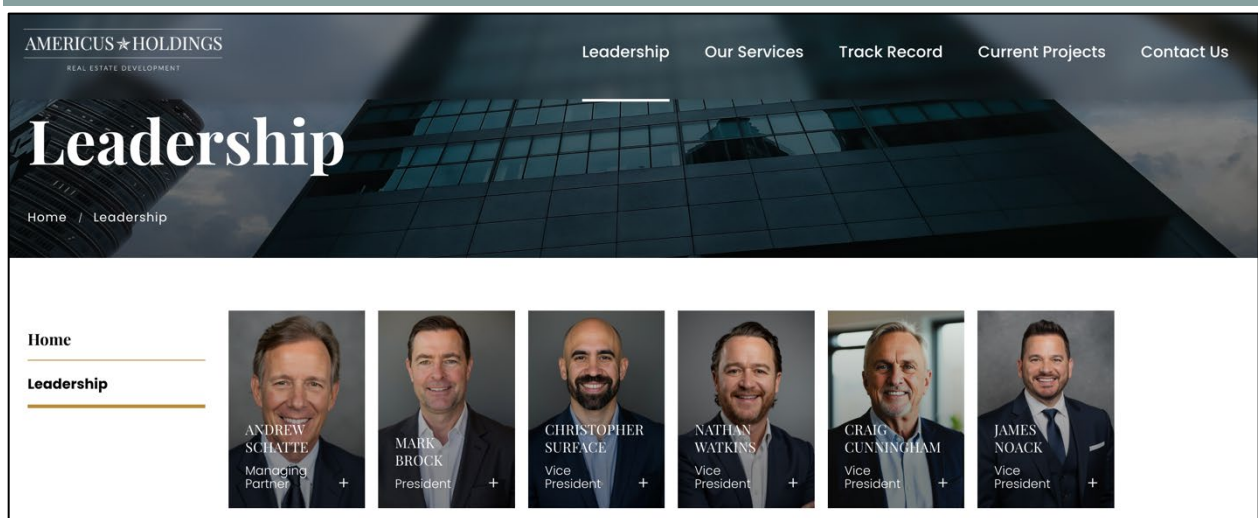
“We went to town, dove into the budget, worked very closely with Aaron Thomas and his team, James Gilley, the financial advisor for the county, and came up with a way that we could deliver this project and fund it so that the county wouldn’t have to impose a new tax rate,” Nathan Watkins, project manager at Americus Holdings, said.

“The County formed a Public Facility Corporation (PFC) to issue bonds for financing the project. These bonds will be held by CFP3, the owner of the facility until the bonds are paid off. CFP3 is a non-profit organization specializing in these types of financial transactions, with the specific mission of reducing the financial burden on government entities,” Watkins said.

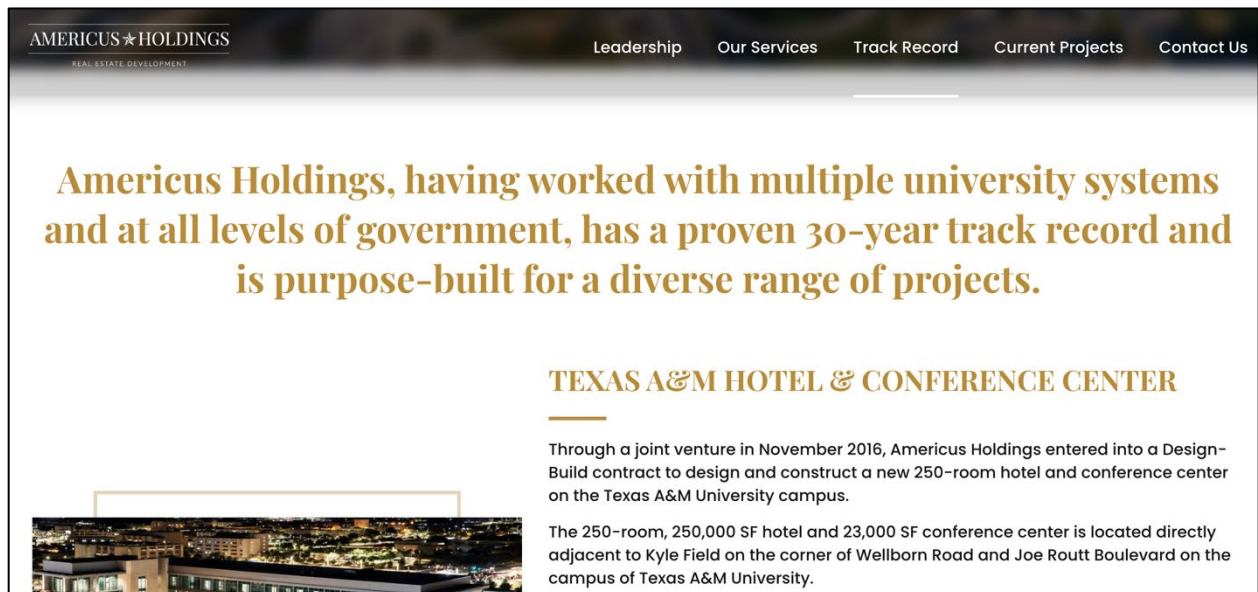


County Judge Jimmy Sylvia, left, looks on as Nathan Watkins of Americus Holdings explains how the financing was secured for the project.

Cheryl Donatto



<https://americusholdings.com/leadership/>



<https://americusholdings.com/track-record/>



Current Projects

[Home](#) / [Current Projects](#)



FORT BEND COUNTY SHERIFF'S TRAINING FACILITY

The Project will include an approximately 88,000 square foot County sheriff training academy that will also house a portion of the County's emergency medical services, including office space, fitness room, dispatch area approved by Houston dispatch division, auditorium, classroom space and room for expansion; and a driving training course, K-9 kennel, an approximately 86,000 square foot certified rifle and pistol range, a simulations building, and an approximately 10,000 square foot storage facility for special weapons and tactics vehicles. The sheriff training academy will become the permanent dispatch center for the County Sheriff and EMS. Specific components of the Project will be hardened according to all standards against weather and other natural disasters and have back-up electricity generation for weeks at a time.

CHAMBERS COUNTY JUSTICE CENTER

Americus Holdings, LTD is providing Chambers County pre-development services to deliver a 170,000 square-foot Justice Center Project that includes a new 300 bed County Jail, a new County Courthouse with 6 courtrooms, a new County Law Enforcement Center with 911 / PSAP and Emergency Operations spaces, and 450 surface parking spaces. This project will be developed under the build-finance-maintain (BFM) delivery method.





sports in a championship or tournament play.

The 170,400 square-foot Main Arena will have concessions and restrooms located in the pre-function space. It will also have elevators and stairs to access the concourse-level seating with concessions and restrooms quickly. The 20,000 square-foot Multi-Purpose Event Center will provide floor space support for sporting events and other large assemblies. A 20,000 square-foot Pavilion will provide covered staging areas for agricultural events and additional venue support space at the South of the Main Arena.

BRICKYARD APARTMENTS



PANTHER ISLAND - FORT WORTH

This 26-Acre site is spread over ten land parcels, located just north of downtown Fort Worth. These strategically located land parcels on Panther Island are found alongside the Trinity River, LaGrave Field, Trinity Trails, and the 300-unit multi-family class-A project of Encore Panther Island. This attractive development platform offers highest and best uses for future, near-term development points to mixed-use of multi-family, retail, and office.

HOUSTON DOWNTOWN BLOCK

Americus Holdings is fee simple owner of 0.933 acres of land located at the northernmost end of Houston's Central Business District. Situated between Louisiana and Milam, the property is just south of I-10, with access to both I-45 and I-10. The planned realignment of I-10 by TxDOT will create surplus lands of approximately 2.78 acres directly adjacent to Americus' tract, which under current TxDOT guidelines must be offered to adjacent landowners for acquisition prior to sale on the open market. As currently situated, this 0.933 acre tract is suitable for mixed use development to include structured parking, commercial/retail, and multifamily housing.



SWC GRAND PARKWAY & I-10 EAST

This hard corner at the highway intersection is the last 21.89 acres of a 200+ acre development which includes 566 single family lots (Meritage Homes), 2 multi-family projects, and ancillary retail. All other tracts have closed and are in the development process. This commercial tract provides great access from both I-10 East and Grand Parkway South, which connects East Houston to Northeast Houston and the Woodlands, significantly increasing accessibility to the booming areas of Baytown and Mont Belvieu.

AMERICUS HOLDINGS
REAL ESTATE DEVELOPMENT


Leadership Our Services Track Record Current Projects Contact Us

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Strategy Terms and Conditions Accessibility Cookie Policy Privacy Policy

<https://americusholdings.com/current-projects/>

- ◆ *Assistant Regional Manager or Assistant To The Regional Manager?*
Watkins holds himself out as Assistant City Manager from 2010-2017 but he was literally Assistant to City Administrator according to his personnel file. “Assistant City Manager” only appears on his promotion to City Manager in 2017.









Nathan Watkins
Candidate for Texas State House, District 23 | Naval Special Warfare Veteran | Real Estate Development | Local Government Cons...



City of Mont Belvieu (Texas)
11 yrs 8 mos

- City Manager**
Feb 2017 - Sep 2021 · 4 yrs 8 mos
Mont Belvieu, Texas

As City Manager, I serve the City of Mont Belvieu in an executive management capacity by formulating and implementing business policies, implementing value-creating strategies that deliver results while ...see more







- Assistant City Manager**
Feb 2010 - Feb 2017 · 7 yrs 1 mo
Mont Belvieu, TX

<https://www.linkedin.com/in/nathan-watkins-7363301b/>

EMPLOYEE NAME Nathan Watkins DATE 9/20/2011

EMP. NO. 1032 EFFECTIVE DATE OF ACTION 10/1/2011

COMPLETE APPLICABLE PORTION ONLY

1. <input type="checkbox"/> New Hire	6. <input checked="" type="checkbox"/> Pay Rate Change	11. <input type="checkbox"/> Address/Phone Change
2. <input type="checkbox"/> Rehire	7. <input type="checkbox"/> Termination	12. <input type="checkbox"/> Marital Status Change
3. <input type="checkbox"/> Reinstatement	8. <input type="checkbox"/> Lay Off	13. <input type="checkbox"/> Name Change
4. <input type="checkbox"/> Promotion/Transfer	9. <input type="checkbox"/> Leave of Absence	14. <input type="checkbox"/> Other _____
5. <input type="checkbox"/> Probation Period Completed	10. <input type="checkbox"/> Military Leave	

Present Status – (to be completed for actions 1-5) <u>Grade 203</u> <u>Year 1</u>		Name _____ Address _____ City, Zip _____ Birth Date _____ Phone No. _____ Male _____ Female _____ Married _____ Single _____ Employment Date _____
Job Title <u>Assistant to City Administrator</u> Department <u>Admin.</u> Rate of Pay <u>\$27.133 /hr.</u> New Position? <input checked="" type="checkbox"/> yes <input type="checkbox"/> no Replaces _____ <input checked="" type="checkbox"/> Exempt from Overtime <input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Eligible for Retirement Benefits <input checked="" type="checkbox"/> Full Time (Regular) <input type="checkbox"/> Full Time (Temporary) <input type="checkbox"/> Part Time (Regular) <input type="checkbox"/> Part Time (Temporary) <input type="checkbox"/> Casual (Temporary)		

Payroll Change Request (to be completed for action 6)		
Current Pay <u>\$15.00/hr.</u> Reason for Change: <input type="checkbox"/> One-Time COLA Adjustment <input type="checkbox"/> Base Pay Adjustment <input type="checkbox"/> Base Pay COLA Adjustment <input type="checkbox"/> Longevity Pay <input type="checkbox"/> Other _____ New Pay <u>\$27.133 /hr.</u> Effective Date of Change: <u>10/1/2011</u>	Job Classification <u>Part-time/Citymgmt. intern</u> Grade _____ Job Classification <u>Asst. to City Administrator</u> Grade <u>203</u> Year 1	

Terminations – (to be completed for action 7) Last Date Worked _____ Date of Last Check _____ Did the Employee Have: (check if yes) <input type="checkbox"/> Health Ins. <input type="checkbox"/> Life Ins.	Explanations/Remarks <u>Council approved at</u> <u>9/19/11 Council meeting.</u>
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City of Mont Belvieu Texas, Watkins Personnel File (p. 2)

PERSONNEL ACTION

EMPLOYEE NAME Nathan Watkins DATE 10/1/2013

EMP. NO. 1032 EFFECTIVE DATE OF ACTION 10/5/2013

COMPLETE APPLICABLE PORTION ONLY

1. <input type="checkbox"/> New Hire	6. <input checked="" type="checkbox"/> Pay Rate Change	11. <input type="checkbox"/> Address/Phone Change
2. <input type="checkbox"/> Rehire	7. <input type="checkbox"/> Termination	12. <input type="checkbox"/> Marital Status Change
3. <input type="checkbox"/> Reinstatement	8. <input type="checkbox"/> Lay Off	13. <input type="checkbox"/> Name Change
4. <input checked="" type="checkbox"/> Promotion/Transfer	9. <input type="checkbox"/> Leave of Absence	14. <input type="checkbox"/> Other
5. <input type="checkbox"/> Probation Period Completed	10. <input type="checkbox"/> Military Leave	

Present Status – (to be completed for actions 1-5) Job Title <u>Assistant to City Administrator</u> Department <u>Admin</u> Rate of Pay <u>\$28.90</u> New Position? <input type="checkbox"/> yes <input type="checkbox"/> no Replaces _____ <input checked="" type="checkbox"/> Exempt from Overtime <input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Eligible for Retirement Benefits <input checked="" type="checkbox"/> Full Time (Regular) <input type="checkbox"/> Full Time (Temporary) <input type="checkbox"/> Part Time (Regular) <input type="checkbox"/> Part Time (Temporary) <input type="checkbox"/> Casual (Temporary)		Name _____ Address _____ City, Zip _____ Birth Date _____ Phone No. _____ <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Married <input type="checkbox"/> Single Employment Date _____
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Payroll Change Request (to be completed for action 6) Current Pay <u>\$28.90</u> Job Classification <u>Assistant to City Administrator</u> Grade <u>203 YR. 2</u> Reason for Change: <input type="checkbox"/> One-Time COLA Adjustment <input type="checkbox"/> Base Pay Adjustment <input type="checkbox"/> Other _____ Base Pay COLA Adjustment _____ Longevity Pay _____ New Pay <u>\$40.99</u> Job Classification <u>Assistant City Administrator</u> Grade <u>206 YR. 2</u> Effective Date of Change: <u>10/5/13</u>		
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Terminations – (to be completed for action 7) Last Date Worked _____ Date of Last Check _____ Did the Employee Have: (check if yes) <input type="checkbox"/> Health Ins. <input type="checkbox"/> Life Ins. <input type="checkbox"/> Disability <input type="checkbox"/> Med.Reimb. <input type="checkbox"/> Child Care <input type="checkbox"/> Supp.Life <input type="checkbox"/> Retirement	Explanations/Remarks <u>car allowance bi-weekly:</u> <u>\$230.77</u>
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City of Mont Belvieu Texas, Watkins Personnel File (p. 160)

**CITY OF MONT BELVIEU
PERSONNEL ACTION**

EMPLOYEE NAME Nathan Watkins DATE 2/17/2017

EMP. NO. 1032 EFFECTIVE DATE OF ACTION 2/18/2017


COMPLETE APPLICABLE PORTION ONLY

1. <input type="checkbox"/> New Hire 2. <input type="checkbox"/> Rehire 3. <input type="checkbox"/> Reinstatement 4. <input checked="" type="checkbox"/> Promotion/Transfer 5. <input type="checkbox"/> Probation Period Completed	6. <input type="checkbox"/> Pay Rate Change 7. <input type="checkbox"/> Termination 8. <input type="checkbox"/> Lay Off 9. <input type="checkbox"/> Leave of Absence 10. <input type="checkbox"/> Military Leave	11. <input type="checkbox"/> Address/Phone Change 12. <input type="checkbox"/> Marital Status Change 13. <input type="checkbox"/> Name Change 14. <input type="checkbox"/> Other _____
--	--	---

Present Status – (to be completed for actions 1-5) Job Title _____ Department _____ Rate of Pay _____ New Position? <input type="checkbox"/> yes <input type="checkbox"/> no Replaces _____ <input type="checkbox"/> Exempt from Overtime <input type="checkbox"/> Non-Exempt <input type="checkbox"/> Eligible for Retirement Benefits <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Full Time (Regular) <input type="checkbox"/> Part Time (Regular) </div> <div> <input type="checkbox"/> Eligible for Health/Life Ins. <input type="checkbox"/> Full Time (Temporary) <input type="checkbox"/> Part Time (Temporary) <input type="checkbox"/> Casual (Temporary) </div> </div>	Name _____ Address _____ City, Zip _____ Birth Date _____ Phone No. _____ <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> Male <input type="checkbox"/> Female </div> <input type="checkbox"/> Married <input type="checkbox"/> Single Employment Date _____
--	--

Payroll Change Request (to be completed for action 6) Annual \$122,017.59			
Current Pay <u>\$58.66 ph</u>	Job Classification <u>Asst City Manager</u>	Grade <u>117, step 5</u>	
Reason for Change: <input type="checkbox"/> One-Time COLA Adjustment <input type="checkbox"/> Base Pay Adjustment		<input type="checkbox"/> Other	
Base Pay COLA Adjustment _____	Longevity Pay _____		
New Pay <u>67.28 per hr</u>	Job Classification <u>City Manager</u>	Grade <u>118 step 4</u>	
Effective Date of Change: <u>2-18-2017</u>		Annual <u>139,942.92</u>	

City of Mont Belvieu Texas, Watkins Personnel File (p. 161)

 Personnel Action Form			
Employee Number 1032		Today's Date 06/09/2021	
Personnel Action: (mark all that apply) <input type="radio"/> New Hire <input checked="" type="radio"/> Pay rate change <input type="radio"/> Other: _____ <input type="radio"/> Rehire <input type="radio"/> Job status change <input type="radio"/> Reinstatement <input type="radio"/> Leave of Absence <input type="radio"/> Promotion <input type="radio"/> Military leave <input type="radio"/> Transfer <input type="radio"/> Suspension <input type="radio"/> Probation period complete <input type="radio"/> Termination			For HR/ Payroll Use Only Date received _____ Date Entered in Timekeeping _____ Date Entered in Incode _____
Personal Information			
First Name Nathan	Middle Name E.	Last Name Watkins	
Social Security Number [REDACTED]	Birth Date [REDACTED]	Email nwatkins@montbelvieu.net	
Reports to (manager) Nick Dixon, Mayor		Department Name 101-410 Administration	
Job Status Information			
Effective Date 05/24/2021	Accounting Fund and Department 101-410 Administration		Job Title City Manager
Grade 118	Step 16	Annual Salary \$204,498.69	Hourly rate \$98.32
Auto Allowance N/A	Phone Allowance N/A	Certification Pay N/A	Certification level N/A
Hire Status <input checked="" type="radio"/> Regular Full Time <input type="radio"/> Part Time <input type="radio"/> Seasonal <input type="radio"/> Contract <input type="radio"/> Intern <input type="radio"/> Temp/ Special Project:			Work Status <input checked="" type="radio"/> Exempt <input type="radio"/> Non- Exempt
Leave of Absence			
Leave Type: <input type="radio"/> Workers Comp <input type="radio"/> STD <input type="radio"/> LTD <input type="radio"/> Military Leave <input type="radio"/> Administrative Leave			Anticipated Return to work date
Stop Accruals after 30 days? <input type="radio"/> Yes <input type="radio"/> No			
Separation of Employment			
Resignation <input type="radio"/> Voluntary <input type="radio"/> Involuntary <input type="radio"/> Written <input type="radio"/> Verbal		Reason <input type="radio"/> No Reason Given <input type="radio"/> Lay Off <input type="radio"/> Temp Assgmt End <input type="radio"/> Retirement <input type="radio"/> Dissatisfied <input type="radio"/> Unsatisfactory Performance <input type="radio"/> Excessive Absenteeism <input type="radio"/> Unsuccessful Probation Period <input type="radio"/> Job Abandonment (failed to appear/ call) <input type="radio"/> Policy Violation: <input type="radio"/> Other:	
Last date worked			
Last Direct Deposit Date		Vacation Hours Paid	Eligible for unemployment
			Eligible for rehire
		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
Approved by: _____			

City of Mont Belvieu Texas, Watkins Personnel File (p. 10)

- ♦ Watkins was charged with DUI in 2009 in Harris County and posted bond. The case was dismissed with the remark that "Cannot prove BRD [beyond reasonable doubt] at this time to a jury"

THE STATE OF TEXAS VS.		<u>02414381</u>		D.A. LOG NUMBER: 1494167 CJIS TRACKING NO.: 9163942852-A001	
NATHAN EUGENE WATKINS 12422 KAYLA HOUSTON, TX		SPN: DOB: WM 5 19 83 DATE PREPARED: 3/14/2009		BY: VF DA NO: 001638116 AGENCY: PASADENA O/R NO: 20096422 ARREST DATE: 3 14 09	
NCIC CODE: 5404 21		RELATED CASES:			
MISDEMEANOR CHARGE: DRIVING WHILE INTOXICATED					
CAUSE NO:		<u>1586450</u>		BAIL: \$500	
HARRIS COUNTY CRIMINAL COURT AT LAW NO:		<u>6</u>		PRIOR CAUSE NO:	
FIRST SETTING DATE:		<u>03-20-09</u>			
<hr/>					
IN THE NAME AND BY AUTHORITY OF THE STATE OF TEXAS:					
Comes now the undersigned Assistant District Attorney of Harris County, Texas on behalf of the State of Texas, and presents in and to the County Criminal Court at Law No. <u>6</u> of Harris County, Texas, that in Harris County, Texas, NATHAN EUGENE WATKINS , hereafter styled the Defendant, heretofore on or about MARCH 14, 2009 , did then and there unlawfully operate a motor vehicle in a public place while intoxicated.					

IS WATKINS USING HIS OLD MISSISSIPPI ADDRESS TO OBFUSCATE CONTRIBUTIONS TO DEMOCRATS AND DADE PHELAN?

- ◆ 4 campaign contributions (2 federal and 2 to Texas state officeholders) from “Nathan Watkins” from Carriere, Mississippi were identified.

Recipient	Name	Address	City	State	Employer	Occupation	Type	Date	Amount
BABIN VICTORY FUND	WATKINS, NATHAN MR.	601 HIDE A WAY LN	CARRIERE	MS	SELF	CONSULTANT		3/24/25	1000
DR. BRIAN BABIN FOR CONGRESS	WATKINS, NATHAN MR.	601 HIDE A WAY LN	CARRIERE	MS	SELF	CONSULTANT	ALLOCATION FROM BABIN VICTORY FUND	3/24/25	1000

Table Sourced from Federal Election Commission

REPNO	FilerID	Filer Name	Contributor Name	Amount	Date	Employer	Occupation	City	State	Zip
100968808	21186	Raymond ,Richard E. Pena	Watkins, Nathan	1,500.00	11-04-2024	Portion Capital	Managing Partner	Carriere	MS	39426
100938081	62288	Phelan ,Matthew M.	Watkins, Nathan	500.00	10-13-2023			Carriere	MS	39426

Table Sourced from Texas Ethics Commission

The case can be made these contributions are attributable to the Nathan Watkins that is the subject of this report based on the following:

- ◆ The federal contributions provide a full address (rather than just City and State on the Texas Ethics Commission reports) for Nathan Watkins: 601 Hide A Way Ln, Carriere, MS. Watkins is a Mississippi native and mortgage records show this was *our* Nathan Watkins’ and his wife Jessica’s residence prior to Texas.

Document Prepared by: Cristina J Terrazas 820 Follin Lane, Vienna, VA 22180 Telephone #: When recorded return to: Navy Federal Credit Union P. O. Box 3305 Merrifield, VA 22119-3305 Attn: Mortgage Servicing - Payoff Dept.	This Space for Recorder's Use Only Loan #: 8012965987 Investor Loan #: 4004655506 PIN/Tax ID #: 5177360000101300 018957 Property Address: 601 HIDE A WAY LN CARRIERE, MS 39426-
--	--

AUTHORIZATION TO CANCEL

NAVY FEDERAL CREDIT UNION, whose address is **820 Follin Lane, Vienna, VA 22180**, being the present legal owner and holder of the indebtedness secured by that certain Deed of Trust described below, in acknowledgment of payment in full of all sums described in and secured by said Deed of Trust, does hereby authorize and request the Chancery Clerk of said County to enter satisfaction of and cancellation of record of said Deed of Trust.

Original Borrower(s): **NATHAN E WATKINS AND JESSICA S WATKINS, HUSBAND AND WIFE**
Original Beneficiary: **NAVY FEDERAL CREDIT UNION**
Original Trustee: **MARY A. MCDUFFIE**
Loan Amount: **\$ 87,920.00** Date of Deed or Trust: **11/10/2005**
Date Recorded: **12/06/2005** Book: **1249** Page: **361**
Legal Description: **LOT 244, UNIT 4, HIDE A WAY LAKE SUBDIVISION, AS PER OFFICIAL MAP OR PLAT THEREOF NOW ON FILE AND OR RECORD IN THE OFFICE OF THE CHANCERY CLERK OF PEARL RIVER COUNTY, MISSISSIPPI.**

and recorded in the Real Property Records of **PEARL RIVER**, State of **Mississippi** and more particularly described on said Deed of Trust referred to herein.



Mont Belvieu City Manager Nathan Watkins, 36, spent half his public school career at Barbers Hill ISD, and those years made a strong impact on the Navy veteran.

Born in Hattiesburg, Mississippi, Watkins moved to Barbers Hill as a sixth-grader and attended through his junior year, earning recognition in football, baseball, and track. When his dad's work required that they move again his senior year, he maintained friendships he had made on the Hill.

"Even after I moved away, if someone asked me where I was from, I'd say Mont Belvieu," said Watkins. "I always knew I'd make my way back here."

After high school graduation, Watkins entered the U.S. Navy where he served six years, attaining the rank of Captain and serving on a Special Boat Team. But even that achievement had roots in Barbers Hill, he said.

"I remember writing a report in Coach Jamey Horn's class about naval special warfare," he said. "And I eventually became part of a Navy Specialist team.

"I believe the values and rigorous academic and athletic training I received at Barbers Hill helped prepare me to be successful in the Navy."

Watkins later earned a Bachelor's degree with honors in Political Science from University of Houston, a Master's degree in Public Administration, and a Certificate of Public Leadership from Harvard.

He returned to the Barbers Hill area with his wife Jessica (McKeown), a Barbers Hill alum, and they have two daughters, Hadley and Harlow, who are current Barbers Hill students.

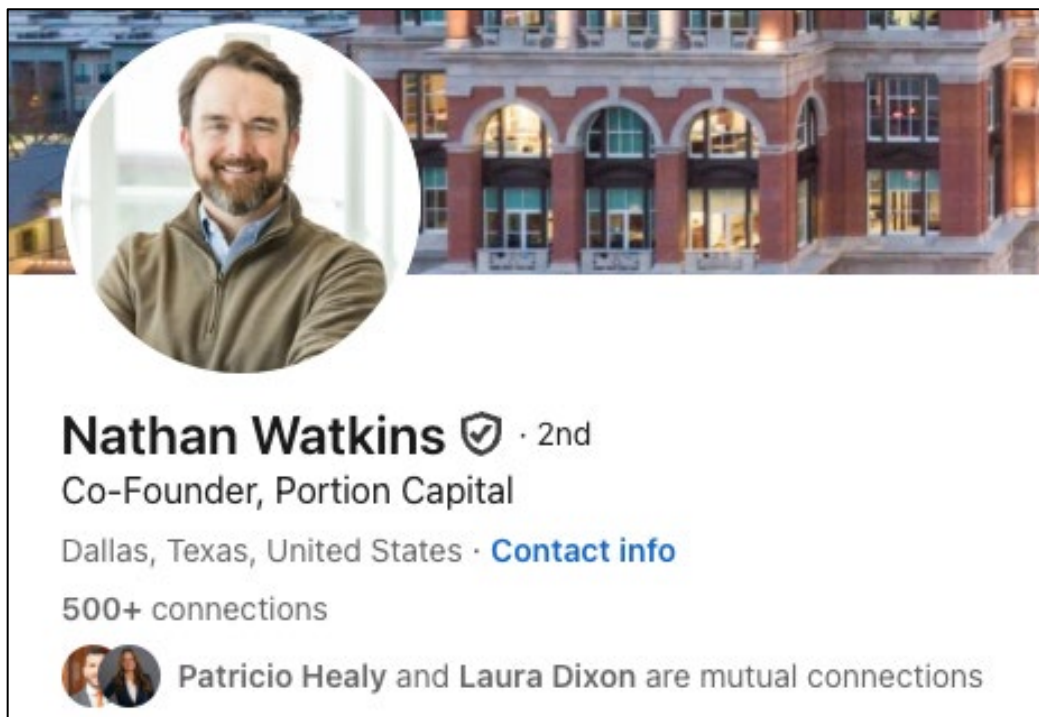
Watkins has worked at the City of Mont Belvieu since 2010. He now serves as City Manager and recently was named a Baytown Sun "Top 20 Under 40." With Watkins' leadership, the city is rising to meet the many challenges posed by exponential growth and development, and he stands as an important liaison between the city and school district.

"Mont Belvieu and Barbers Hill have a great partnership," said Watkins. "We are very strong together, and when we operate as a team, the residents benefit."



<https://www.bhisd.net/community/distinguished-alumni>

- ◆ Nathan Watkins of Mont Belvieu/Baytown has also contributed to Dr. Brian Babin for Congress (the only federal candidate supported by the Nathan Watkins reportedly of 601 Hide A Way Ln, Carriere, MS).
- ◆ There is **another Nathan Watkins that is a co-founder of Portion Capital** (the employer reported on the Richard Raymond contribution) but the Nathan Watkins of Portion Capital is based in Dallas, has no identifiable connection whatsoever to Mississippi and no other political contributions from Nathan Watkins of Portion Capital were identified.



- ◆ *Did Democrat Richard Raymond's campaign finance team just pick a Nathan Watkins to fill out missing employer/occupation information for their report?*

- ◆ A review of Richard Raymond's campaign finance reports show other executives from Americus Holdings (our Nathan Watkins' employer) are heavy contributors.

REPNO	Contributor Name	Amount	Date	Employer	Occupation	City	State
100968808	Schatte ,Andrew A.	2,500.00	10-28-2024	Americus Holdings, Ltd	executive	Houston	TX
100877898	Schatte ,Andrew A.	2,500.00	10-04-2022	Americus Holdings, Ltd	executive	Houston	TX
100852681	Schatte ,Andrew A.	1,800.00	02-08-2022	Americus Holdings, Ltd	executive	Houston	TX
100719099	Schatte ,Andrew A.	5,001.00	09-03-2018	Americus Holdings, Ltd	executive	Houston	TX
100840741	Schatte ,Andrew A.	2,500.00	12-13-2021	Americus Holdings, Ltd	executive	Houston	TX
100902928	Schatte ,Andrew A.	5,000.00	06-19-2023	Americus Holdings, Ltd	executive	Houston	TX
100762003	Schatte ,Andrew A.	2,500.00	09-10-2019	Americus Holdings, Ltd	executive	Houston	TX
Total		21,801.00					

Table Sourced from Texas Ethics Commission

Political Contributions

- ◆ Note: Justification for including highlighted contributions can be found on pages 40-43 of this memo.

FEDERAL

Recipient	Name	Address	City	State	Employer	Occupation	Type	Date	Amount
BABIN VICTORY FUND	WATKINS, NATHAN MR.	601 HIDE A WAY LN	CARRIERE	MS	SELF	CONSULTANT		3/24/25	1000
DR. BRIAN BABIN FOR CONGRESS	WATKINS, NATHAN MR.	601 HIDE A WAY LN	CARRIERE	MS	SELF	CONSULTANT	ALLOCATION FROM BABIN VICTORY FUND	3/24/25	1000
WINRED	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF EMPLOYED	CONSULTANT	EARMARKED FOR TRUMP NATIONAL COMMITTEE JFC, INC. (C00873893)	5/31/24	104.1
DR. BRIAN BABIN FOR CONGRESS	WATKINS, NATHAN MR.	6023 REDFISH RUN	MONT BELVIEU	TX	SELF	CONSULTANT	ALLOCATION FROM BABIN VICTORY FUND	10/16/2 4	1000
WINRED	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF- EMPLOYED	CONSULTANT	EARMARKED FOR TRUMP NATIONAL COMMITTEE JFC, INC. (C00873893)	7/13/24	104.1
TRUMP NATIONAL COMMITTEE JFC, INC.	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF- EMPLOYED	CONSULTING	EARMARKED THROUGH WINRED	7/13/24	104.1
BABIN VICTORY FUND	WATKINS, NATHAN MR.	6023 REDFISH RUN	MONT BELVIEU	TX	SELF	CONSULTANT		10/16/2 4	1000
WINRED	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF EMPLOYED	CONSULTANT	EARMARKED FOR DONALD J. TRUMP FOR PRESIDENT 2024, INC. (C00828541)	10/22/2 4	48.93
WINRED	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF EMPLOYED	CONSULTANT	EARMARKED FOR DONALD J. TRUMP FOR PRESIDENT 2024, INC. (C00828541)	10/29/2 4	48.93
WINRED	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF EMPLOYED	CONSULTANT	EARMARKED FOR DONALD J.	11/5/24	48.93

Recipient	Name	Address	City	State	Employer	Occupation	Type	Date	Amount
							TRUMP FOR PRESIDENT 2024, INC. (C00828541)		
NEVER SURRENDER, INC.	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF- EMPLOYED	CONSULTANT	EARMARKED THROUGH WINRED	10/29/2 4	48.93
NEVER SURRENDER, INC.	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF- EMPLOYED	CONSULTANT	EARMARKED THROUGH WINRED	10/22/2 4	48.93
NEVER SURRENDER, INC.	WATKINS, NATHAN	6023 REDFISH RUN	BAYTOWN	TX	SELF- EMPLOYED	CONSULTANT	EARMARKED THROUGH WINRED	11/5/24	48.93

Table Sourced from Federal Election Commission

TEXAS

- ◆ Note: Justification for including highlighted contributions can be found on pages 40-43 of this memo.

REPNO	FilerID	Filer Name	Contributor Name	Amount	Date	Employer	Occupation	City	State	Zip
100970811	86218	Wilson, Teresa S.	Watkins, Nathan	500.00	10-08-2024			Baytown	TX	77523
100863266	86317	Gurski, Patrick H.	Watkins, Nathan	250.00	03-31-2022			Baytown	TX	77523
100968808	21186	Raymond, Richard E. Pena	Watkins, Nathan	1,500.00	11-04-2024	Portion Capital	Managing Partner	Carriere	MS	39426
100938081	62288	Phelan, Matthew M.	Watkins, Nathan	500.00	10-13-2023			Carriere	MS	39426

Table Sourced from Texas Ethics Commission

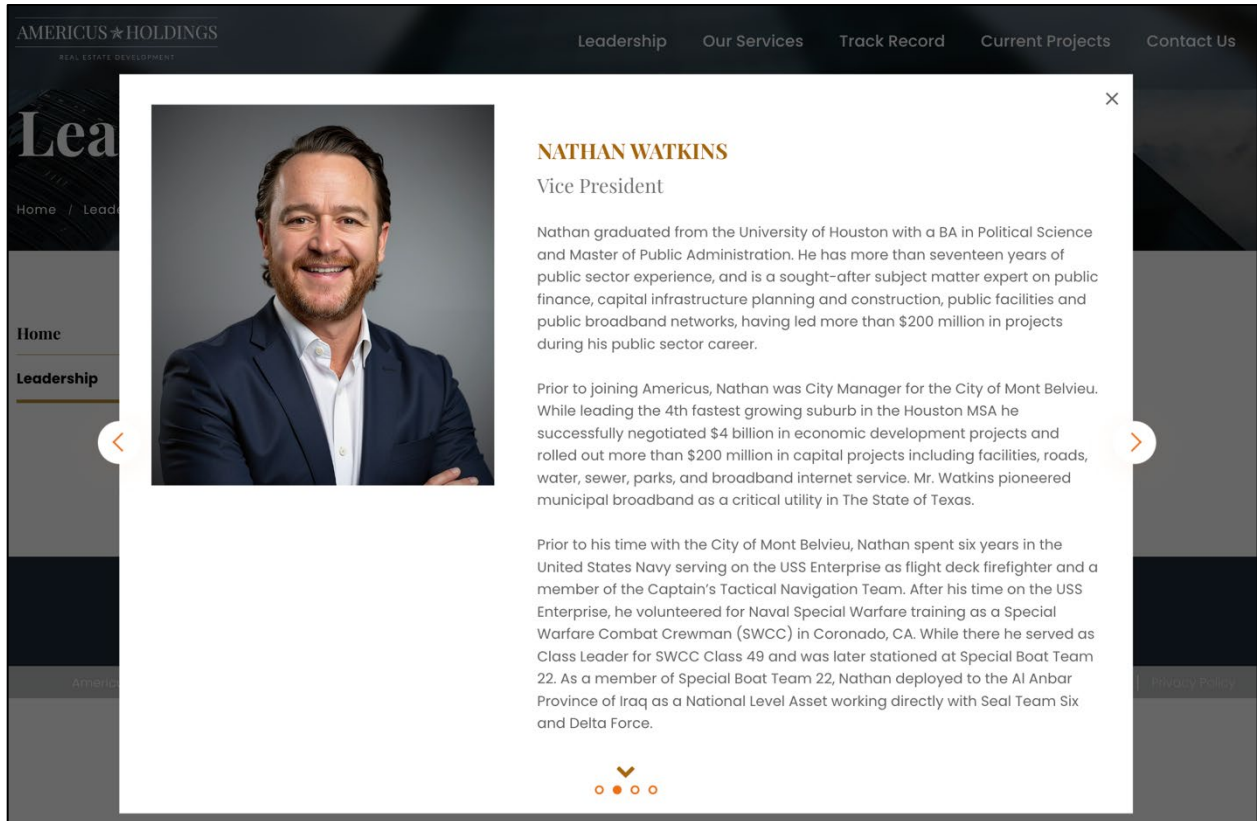
Voting History

10/22/2025		Individual Voter Report		Generated By: KARAK99			
Voter Current Information VUID: NAME: GENDER: RESIDENCE ADDRESS: EFFECTIVE DATE OF REGISTRATION: Voter Status: DISTRICT ASSIGNMENT:				1170213417 WATKINS EUGENE NATHAN Male 6023 REDFISH RUN BAYTOWN TX -77523 5/1/2010 Active			
USREP	STSEN	STREP	SBE	JP	COMM		
36	4	23	7	6	2		
School City							
2							
Voter Participation History							
ELECTION DATE-NAME	ELECTION TYPE	ELECTION CATEGORY	PARTY	PRECINCT	BALLOT TYPE	BALLOT STATUS	COUNTY VOTE CASTED
11/05/2024-2024 NOVEMBER 5TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
03/05/2024-2024 MARCH 5TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	REP	8		ACCEPTED	CHAMBERS
11/08/2022-2022 NOVEMBER 8TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
05/24/2022-2022 MAY 24TH REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	REP	8		ACCEPTED	CHAMBERS
03/01/2022-2022 MARCH 1ST REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	REP	8		ACCEPTED	CHAMBERS
11/03/2020-2020 NOVEMBER 3RD GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
03/03/2020-2020 MARCH 3RD REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	8		ACCEPTED	CHAMBERS
11/05/2019-2019 NOVEMBER 5TH CONSTITUTIONAL AMEND.	SPECIAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
11/06/2018-2018 NOVEMBER 6TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
05/22/2018-2018 MAY 22ND REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	R	8		ACCEPTED	CHAMBERS
05/05/2018-2018 MAY 5TH BHISD / CITY OF MONT BELVIEU	GENERAL ELECTION	LOCALCSO		8		ACCEPTED	CHAMBERS
03/06/2018-2018 MARCH 6TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	8		ACCEPTED	CHAMBERS
05/06/2017-MAY 2017 BHISD/ CITY OF MONT BELVIEU	SPECIAL ELECTION	LOCALCSO		8		ACCEPTED	CHAMBERS
11/08/2016-2016 NOVEMBER 8TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
11/03/2015-2015 NOV. 3RD CONSTITUTIONAL AMEND.	SPECIAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
11/04/2014-2014 NOVEMBER 4TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
08/05/2014-2014 AUGUST 5TH SENATE DISTRICT 4 RUNOFF	SPECIAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
06/11/2014-2014 MAY 10TH SENATE DISTRICT 4	SPECIAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
05/27/2014-2014 MAY 27TH REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	R	8		ACCEPTED	CHAMBERS
03/04/2014-2014 MARCH 4TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	8		ACCEPTED	CHAMBERS
11/05/2013-2013 BARBERS HILL ISD 036	LOCAL ELECTION	COUNTY		8		ACCEPTED	CHAMBERS
11/05/2013-2013 NOV. 5TH CONSTITUTIONAL AMEND.	SPECIAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
11/06/2012-2012 NOVEMBER 6TH GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS
07/31/2012-2012 JULY 31ST REPUBLICAN PRIMARY RUNOFF	PRIMARY RUN-OFF ELECTION	STATE WIDE	R	8		ACCEPTED	CHAMBERS
05/29/2012-2012 MAY 29TH REPUBLICAN PRIMARY	PRIMARY	STATE WIDE	R	8		ACCEPTED	CHAMBERS
11/02/2010-2010 NOVEMBER 2ND GENERAL ELECTION	GENERAL ELECTION	STATE WIDE		8		ACCEPTED	CHAMBERS

Texas Secretary of State, Individual Voter Report

Key Websites & Profiles

AMERICUS HOLDINGS



AMERICUS HOLDINGS
REAL ESTATE DEVELOPMENT

Leadership Our Services Track Record Current Projects Contact Us

Home / Leadership

Home Leadership

NATHAN WATKINS
Vice President

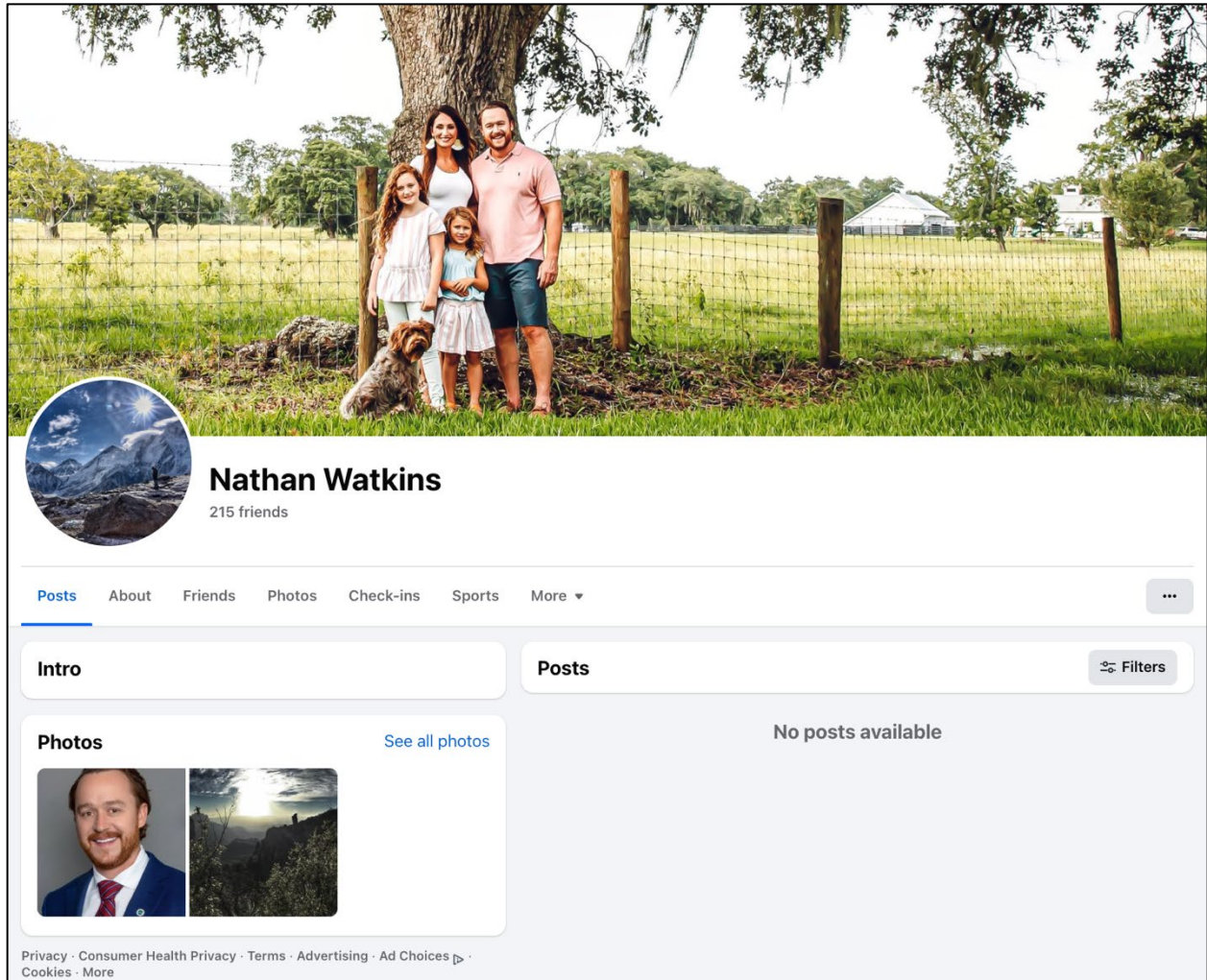
Nathan graduated from the University of Houston with a BA in Political Science and Master of Public Administration. He has more than seventeen years of public sector experience, and is a sought-after subject matter expert on public finance, capital infrastructure planning and construction, public facilities and public broadband networks, having led more than \$200 million in projects during his public sector career.

Prior to joining Americus, Nathan was City Manager for the City of Mont Belvieu. While leading the 4th fastest growing suburb in the Houston MSA he successfully negotiated \$4 billion in economic development projects and rolled out more than \$200 million in capital projects including facilities, roads, water, sewer, parks, and broadband internet service. Mr. Watkins pioneered municipal broadband as a critical utility in The State of Texas.

Prior to his time with the City of Mont Belvieu, Nathan spent six years in the United States Navy serving on the USS Enterprise as flight deck firefighter and a member of the Captain's Tactical Navigation Team. After his time on the USS Enterprise, he volunteered for Naval Special Warfare training as a Special Warfare Combat Crewman (SWCC) in Coronado, CA. While there he served as Class Leader for SWCC Class 49 and was later stationed at Special Boat Team 22. As a member of Special Boat Team 22, Nathan deployed to the Al Anbar Province of Iraq as a National Level Asset working directly with Seal Team Six and Delta Force.

<https://americusholdings.com/leadership/nathan-watkins/>

FACEBOOK (PERSONAL)



The image shows a screenshot of a Facebook profile for Nathan Watkins. The profile picture is a circular image of a mountain landscape. The cover photo is a large image of a family (a man, a woman, and two children) standing in a grassy field with a large tree and a fence in the background. The name "Nathan Watkins" is displayed below the profile picture, along with "215 friends". Below the name is a navigation bar with tabs: "Posts", "About", "Friends", "Photos", "Check-ins", "Sports", and "More". The "Posts" tab is selected. Below the navigation bar, there are two tabs: "Intro" and "Posts". The "Intro" tab is selected, and it shows a "Photos" section with two images: a portrait of a man and a landscape photo. The "Posts" tab shows "No posts available". At the bottom of the page, there is a footer with links for "Privacy", "Consumer Health Privacy", "Terms", "Advertising", "Ad Choices", "Cookies", and "More".

<https://www.facebook.com/nathan.watkins.643430/>

FACEBOOK (CAMPAIGN)



The screenshot shows the Facebook profile for Nathan Watkins, a Conservative Candidate for Texas House District 23. The profile features a large header with the name "NATHAN WATKINS" in red and blue, with a red star replacing the letter 'A'. Below the header is a red banner that says "for STATE REPRESENTATIVE". The profile picture shows a family of four. The page has 326 likes and 331 followers. The navigation bar includes links for Posts, About, Mentions, Followers, Photos, Live, and More. The "Intro" section describes him as a Conservative Candidate for Texas House District 23, located in Mont Belvieu, TX, United States, Texas, with the website watkinsforhouse.com. The "Photos" section shows a grid of images, including a "MEET & GREET" event, a "VETERANS DAY" poster, and a group photo. The "Posts" section shows a post from 4 hours ago about a "Meet & Greet in Winnie" event at Tia Juanita's Fish Camp on Tuesday, November 18 at 6:00 PM. The post includes a link to "See more". A large image of Nathan Watkins is also visible on the right side of the page.


<https://www.facebook.com/NathanForTexas23/>

TWITTER/X



<https://x.com/WatktinsforTX>

CAMPAIGN WEBSITE



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[DONATE](#)



How would you like to help?

☐ Sign up for newsletter

☐ Volunteer

☐ Host a gathering

☐ Take a yard sign

☐ Media inquiry

[Submit](#)

By providing your telephone number and email, you consent to receive emails, calls and email's text messages, including pre-recorded messages via automated methods. Msg & data rates may apply. Msg frequency may vary. Messaging may include requests for donation. Reply "STOP" to opt out & "HELP" for help.


[SUPPORT NATHAN WATKINS](#)

[\\$25](#)

[\\$50](#)

[\\$100](#)

[\\$500](#)




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About Nathan

A Naval Special Warfare veteran who deployed to Iraq, Nathan knows what it takes to win a fight. As a city manager, he cut through red tape to keep government efficient and accountable. He's running to put that same common-sense leadership to work for Texas families.

[Read More](#)





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The Issues



Restore Law and Order

Nathan supports ending revolving-door bail for violent offenders, stronger penalties for repeat criminals, and fully funding law enforcement to restore order.

Power Texas Forward

He will expand natural gas and nuclear energy generation, enforce on-time winterization, and keep the lights on and bills down for Texas families.

Mission First Leadership

As a Naval Special Operations veteran, Nathan brings the courage and discipline to cut property taxes, cap appraisal hikes, and cut waste in Austin. It's time that we have a fighter in our corner.



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Join the Fight

Sign up now to stay up to date or volunteer for the campaign.

How would you like to help?

- ☐ Sign up for newsletter
 ☐ Volunteer
 ☐ Host a gathering
☐ Take a yard sign
 ☐ Media inquiry

[Submit](#)



Connect

info@watkinsforhouse.com

[DONATE](#)



Nathan Watkins is a veteran of the U.S. Navy. Use of his military rank, job titles, and photographs in uniform does not imply endorsement by the Department of the Navy or the Department of Defense

Pol. Ad. Paid for by Watkins for Texas

<https://watkinsforhouse.com/>

A TRUSTED CONSERVATIVE FOR STATE REPRESENTATIVE



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Meet Nathan

A Naval Special Warfare veteran who deployed to Iraq, Nathan knows what it takes to win a fight. As a city manager, he cut through red tape to keep government efficient and accountable. He's running to put that same common-sense leadership to work for Texas families.



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Service

Nathan Watkins answered the call to serve when he joined the Navy's Special Warfare community.

Nathan served as a Naval Special Boat Operator: crewing high-speed combat craft to insert and extract SEALs, conduct coastal reconnaissance and raids, and provide maritime fire support for our military.



During his deployment to Iraq, Nathan learned the true meaning of sacrifice, leadership, and discipline under pressure. His time in uniform instilled a deep sense of duty and patriotism that continues to guide his life and public service today.



Experience

Following his military career, Nathan brought that same commitment to service home to Texas. As City Manager of Mont Belvieu, helped with transparency, fiscal discipline, and a focus on results. Nathan has overseen responsible growth, strengthened infrastructure, and ensured that taxpayer dollars are managed with integrity and accountability.



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Family Focus

At his core, Nathan is a husband, father, and man of faith. He believes in building strong families and strong communities rooted in Texas values. His greatest motivation is creating a safer, more prosperous future for his children and for every Texas family who calls this state home.



Connect

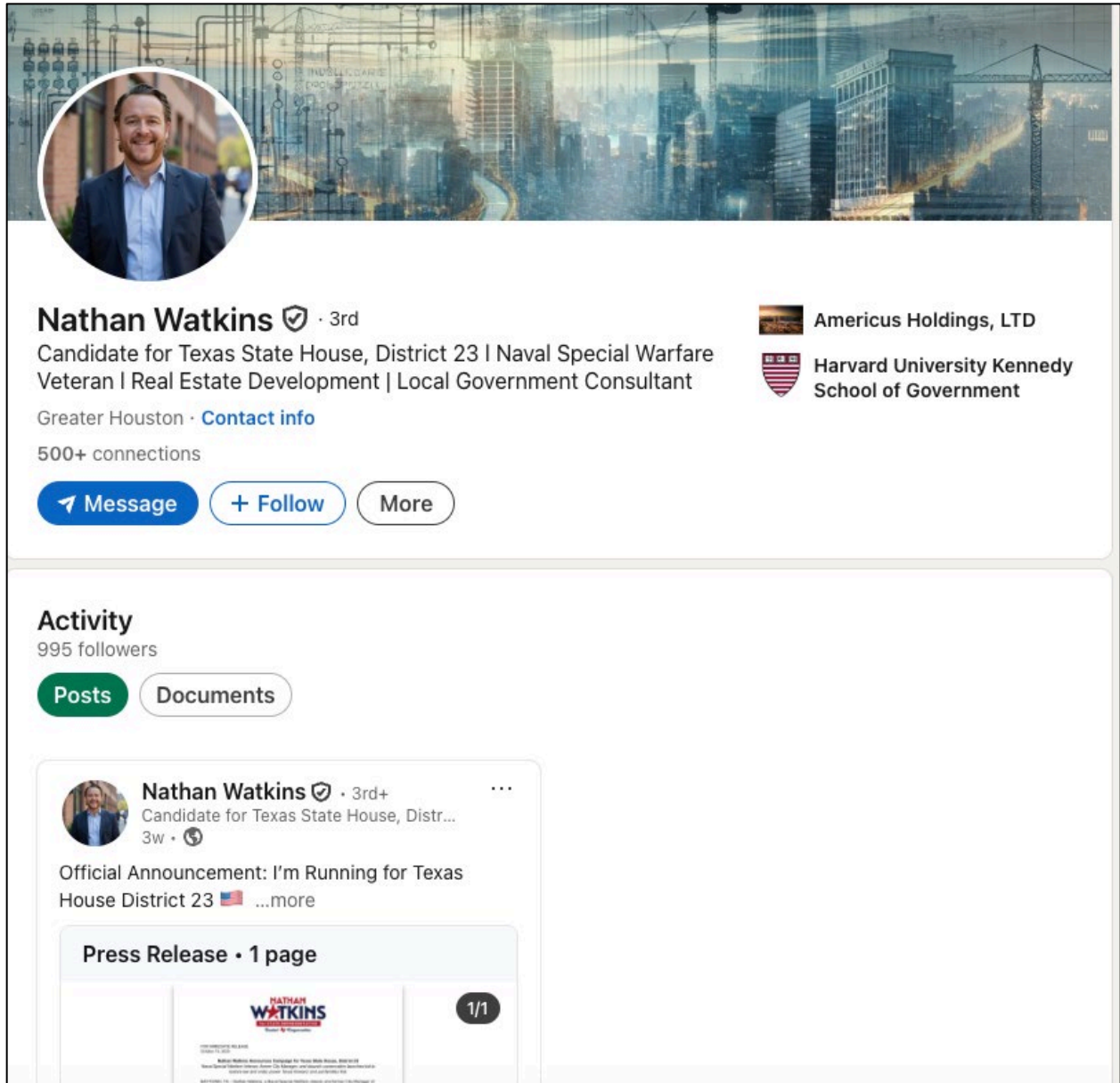
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<https://watkinsforhouse.com/about-nathan/>

LINKEDIN



Nathan Watkins  · 3rd

Candidate for Texas State House, District 23 | Naval Special Warfare Veteran | Real Estate Development | Local Government Consultant



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Nathan Watkins

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Experience



Vice President

Americus Holdings, LTD · Full-time

Jan 2022 - Present · 3 yrs 11 mos

Houston, Texas

Americus Holdings, Ltd. is a Houston-based real estate development company engaged primarily in the tax-exempt financing, development and leasing of single-user, credit tenant facilities for cities, counties and public institutions of higher education. We also finance, develop, and lease eligible multi-user facilities on a case-by-case basis also for Political Subdivisions. This financing and development methodology falls under the umbrella of a public-private partnership or P3.



Principal

Integrative Results, LLC · Self-employed

Sep 2021 - Present · 4 yrs 3 mos

Mont Belvieu, TX



City of Mont Belvieu (Texas)

11 yrs 8 mos



City Manager

Feb 2017 - Sep 2021 · 4 yrs 8 mos

Mont Belvieu, Texas

As City Manager, I serve the City of Mont Belvieu in an executive management capacity by formulating and implementing business policies, implementing value-creating strategies that deliver results while fostering innovation and building a cohesive enterprise positioning the City for success during unprecedented growth.

The City of Mont Belvieu is a full service city, with a population of 9,000, service area population of 30,000, 295 employees, and an annual budget of \$75 million. City departments include: Administration, Public Works, Community Development, Administrative Services, Parks and Recreation, Police, Fire, EMS, and Municipal Golf Course and Recreation Center.



Assistant City Manager

Feb 2010 - Feb 2017 · 7 yrs 1 mo

Mont Belvieu, TX



Nathan Watkins

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Special Boat Team 22 - SB (Special Boat Operator) Team Member

Naval Special Warfare Command - Navy SEAL & SWCC Teams

Apr 2002 - Feb 2008 · 5 yrs 11 mos

Deployed Globally

As a Special Boat Operator with Special Boat Team 22 under Naval Special Warfare Command, I played a crucial role in high-stakes maritime operations, particularly while deployed to the Al Anbar province of Iraq under Joint Special Operations Command. This role required exceptional leadership, strategic planning, and teamwork to execute complex missions in hostile environments. Successfully executed numerous high-priority missions, contributing to national security objectives and the global war on terror

<https://www.linkedin.com/in/nathan-watkins-7363301b/>



Nathan Watkins

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Education



Harvard Kennedy School

Executive Education, State & Local Government

2012 - 2012



University of Houston

Master of Public Administration, Administration and Public Policy

2010 - 2012



University of Houston

Bachelor of Arts, Political Science

2009 - 2010



San Jacinto College

Associate of Arts, General Studies

2008 - 2009

<https://www.linkedin.com/in/nathan-watkins-7363301b/details/education/>

CAMPAIGN ANNOUNCEMENT PRESS RELEASE



FOR IMMEDIATE RELEASE
October 15, 2025

Nathan Watkins Announces Campaign for Texas State House, District 23

Naval Special Warfare Veteran, former City Manager, and staunch conservative launches bid to restore law and order, power Texas forward, and put families first.

BAYTOWN, TX – Nathan Watkins, a Naval Special Warfare veteran and former City Manager of Mont Belvieu, announced his candidacy tonight surrounded by hundreds of supporters.

"Texas needs proven leaders who run toward hard problems and finish the mission," said **Nathan Watkins**, Republican candidate for HD-23. "As a member of the Naval Special Boat Teams, I led combat operations supporting SEALs and other national assets on missions that achieved major successes for Joint Special Operations Command. In Iraq, I learned what courage, discipline, and teamwork really mean. I'm ready to bring that same mindset to Austin and fight for the people of District 23."

Following his military service, Watkins returned home to Texas and continued serving his community. As City Manager of Mont Belvieu, he championed transparency, fiscal discipline, and results; overseeing responsible growth, improving critical infrastructure, strengthening public safety, and protecting taxpayer dollars with integrity and accountability.

"At City Hall, I saw how conservative principles deliver measurable results," Watkins added. "Families deserve safe neighborhoods, dependable infrastructure, and a fairer tax system that lets them build a future here in Texas."

Watkins will bring a mission-first leadership to the district that is focused on public safety, reliable and affordable energy, and real property tax relief for Texas families.

About Nathan Watkins

Nathan Watkins served in the Naval Special Warfare community as a Special Boat Operator, crewing high-speed combat craft alongside SEAL teams and other special operation forces. His deployment to Iraq forged the leadership, discipline, and calm under pressure that define his approach to public service. As City Manager of Mont Belvieu, he focused on transparent budgeting, infrastructure readiness, and accountable growth. Nathan is a husband, father of two daughters, and a man of faith committed to Texas values.

Website: www.WatkinsForHouse.com

Media Contact: info@watkinsforhouse.com

Pol. Ad. Paid for by Watkins for Texas

Facebook, 10/16/2025

BARBERS HILL ISD DISTINGUISHED ALUMNI

✓ 2019 Honorary Eagle - Nathan Watkins



Mont Belvieu City Manager Nathan Watkins, 36, spent half his public school career at Barbers Hill ISD, and those years made a strong impact on the Navy veteran.

Born in Hattiesburg, Mississippi, Watkins moved to Barbers Hill as a sixth-grader and attended through his junior year, earning recognition in football, baseball, and track. When his dad's work required that they move again his senior year, he maintained friendships he had made on the Hill.

"Even after I moved away, if someone asked me where I was from, I'd say Mont Belvieu," said Watkins. "I always knew I'd make my way back here."

After high school graduation, Watkins entered the U.S. Navy where he served six years, attaining the rank of Captain and serving on a Special Boat Team. But even that achievement had roots in Barbers Hill, he said.

"I remember writing a report in Coach Jamey Horn's class about naval special warfare," he said. "And I eventually became part of a Navy Specialist team.

"I believe the values and rigorous academic and athletic training I received at Barbers Hill helped prepare me to be successful in the Navy."

Watkins later earned a Bachelor's degree with honors in Political Science from University of Houston, a Master's degree in Public Administration, and a Certificate of Public Leadership from Harvard.

He returned to the Barbers Hill area with his wife Jessica (McKeown), a Barbers Hill alum, and they have two daughters, Hadley and Harlow, who are current Barbers Hill students.

Watkins has worked at the City of Mont Belvieu since 2010. He now serves as City Manager and recently was named a Baytown Sun "Top 20 Under 40." With Watkins' leadership, the city is rising to meet the many challenges posed by exponential growth and development, and he stands as an important liaison between the city and school district.



"Mont Belvieu and Barbers Hill have a great partnership," said Watkins. "We are very strong together, and when we operate as a team, the residents benefit."

With more than 150 homes constructed annually in the area, the city is welcoming on average more than 500 new residents each year. Some of the developments Watkins is coordinating along with other city leaders include a state-of-the-art internet service for city residents known as MB Link, multiple road expansions, and improvements to water and sewer services.



The city also works diligently to attract and encourage new businesses to build locally, including the HEB grocery store, popular restaurants, and additional consumer and medical services.

"My goal is to continue the culture and traditions we've built as a smaller town," said Watkins. "Our focus on family and community really set us apart, and I want to continue building on the excellent brand that is Barbers Hill and Mont Belvieu."

<https://www.bhisd.net/community/distinguished-alumni>